# Together for the COMMON GOOD

# **Annual Report & Accounts**

1 April 2022 – 31 March 2023





Annual Report and Unaudited Financial Statements for the year ending 31 March 2023

# **Registered Charity number**

Together for the Common Good is a charitable incorporated organisation registered with the Charity Commission in England and Wales under charity registration number 1172113.

# Trustees

Richard Holman (Chair and Treasurer) Edward Hadas David Smith (appointed 7.12.22) Geoff Knott (resigned 13.09.22) Holly Terry, Company Secretary (resigned 23.3.23) Sophie Stanes (resigned 23.3.23)

# Officers

Founder and Director: Jenny Sinclair (full time) Team Support Worker: Louise Lambert (part time) Common Good Schools Project Leader: Jo Stow (part time) (from 5.4.22) Comms Partner: Ben Curran (part time from 22.8.22) Operations and Development: Sean Ryan (12 month contract: 1.3.22 - 28.2.23)

# **Registered office**

11 Genoa Avenue, London SW15 6DY

## Website

www.togetherforthecommongood.co.uk



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# **CHAIR'S FOREWORD**

Together for the Common Good (T4CG) is dedicated to spiritual and civic renewal. Our work goes to the heart of the big issues facing the Church and society. We operate with no illusions about the seriousness of the new era that is upon us. In these dark times, our aim is to seed and support "Common Good thinking" in the church, schools, politics and wider society to strengthen communities, to transcend the culture wars, bridge divides and enable human flourishing.

2022-2023 saw further uncertainty, instability and division. On top of longstanding socio-economic weaknesses, the Russia-Ukraine war further destabilised the European economy, precipitating inflation and deepening the level of UK indebtedness. UK political parties managed to muster neither the vision nor the courage necessary to reform a system that is so clearly broken. Instead the situation deteriorated further. State power was further centralised and colluded with big corporations. More people lost faith in the political class. The relational vacuum that followed allowed extreme ideologies to gain further traction.

We are seeing a loss of confidence, mission drift, and the acceleration of decline among many churches. Churches are closing faster in the poorer and working-class communities in which they once thrived. This comes in a year when we witnessed the most vulnerable and the lowest paid bearing the brunt of the so-called "cost of living" crisis, the latest in a succession of crises generated by a failing system. The poor are central to God's mission, and so they are at the heart of our mission too. God's justice is achieved through right relationships and this is why building the common good is fundamental.

Twelve years ago, our founder director saw signs of this malaise beginning and since then T4CG has been inspired to seed a new vision to help the churches navigate these times of seismic change. Drawing on the wisdom of Catholic Social Thought and on missional approaches from across the Christian traditions, T4CG has enabled churches, schools and organisations to fulfil their unique role in seeding spiritual and civic renewal, to counter the prevailing culture of individualism, beginning with building local relationships.

This year, we shifted emphasis to put greater focus on our influencing and engagement work. This was expressed through 33 talks and sessions, four public lectures, the publication of 45 online resources, and in a range of advisory roles we responded to over a hundred requests from leaders across a range of Christian organisations. We aim to do even more next year.

T4CG is sought after to assist in areas such as reading the signs of the times, the implications of the new era for churches and leaders, Christian political economy, engagement with disadvantaged communities, the role of churches and schools for the common good, and integrating spirituality within Catholic social teaching.

Because we always work in partnership - this year with over 40 partner organisations - we deliver an unusually high return on investment, achieving impact far greater than expected of a charity so small. We measure impact by assessing the feedback we receive, by monitoring the level of engagement and evidence of influence. This tells us we are successfully helping churches to navigate the challenges of this moment of profound change.

In the last twelve months our partners included Churches Together England, The Missional Network, Caritas Social Action Network, theAscent, the St Vincent de Paul Society, as well as Lincoln Cathedral among many others. Further, we advised dioceses, parishes and individual leaders, and build exciting new relationships with faith schools as we restarted our *Common Good Schools* programme post-Covid. We also worked closely with non-religious friends such as CCLA, Better Way Network and the Common Good Foundation.

T4CG is the only Christian organisation specialising in the practice and interpretation of the common good in terms of civic and spiritual renewal. Our growing, broad-based network is unique and our independence of any denomination or institution allows us freedom to be flexible. Our charism is visionary, generous, collaborative, attentive, spirit-led and practical, traditional and radical.

At such a time as this, and in an increasingly challenging environment, we warmly invite all who share this vision to partner with us this year in this vital mission.

Rithord Holman

Richard Holman, Chair 10 November 2023



# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report and financial statements of the charity for the year ended 31 March 2023. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 1/01/2019.

# **Overview**

Together for the Common Good (T4CG) is a small independent UK-based Christian charity dedicated to spiritual and civic renewal.

Many now can see that, built on a culture of individualism, the socio-economic model in the West has failed. Over the last forty years our society has fallen into a deep malaise and the morbid symptoms are clear: breakdowns in trust, social fragmentation, extreme inequality, civic degradation, psychological distress and spiritual confusion. There is an urgent need for a countercultural movement to resist these dehumanising trends, to uphold the human space.

T4CG draws from across the Christian traditions and in particular from the insights of Catholic Social Thought to enable people to read the signs of the times and discern their unique calling for the Common Good. We call this 'Common Good thinking'. Correctly understood this is non-partisan and open to all. In making this tradition accessible to church, social and political life, we equip God's people to seed and support renewal in the places where they live and work.

We believe this approach will help the churches to navigate the challenges popular culture is presenting at the moment. This begins by building relationships in the local. People of faith should be at the heart of this, but many churches have lost confidence or suffered mission drift. There is decline, division, distraction and poor political literacy. But Common Good thinking can help to ignite passion, reimagine vocation and encourage people to join in the reweaving of our broken social fabric.

T4CG is a single project consisting of several integrated strands. Our work involves resourcing and influencing leaders across the churches, church communities and schools, through our *Common Good Schools* programme.

We generate original content and resources, hold public conversations and convene private groups, lifting up Common Good thought leadership and forging relationships between different traditions. We engage in advocacy, respond to requests for advice and contribution, and we fulfil a number of formal advisory roles. We give talks, keynotes and sessions for leaders and we train teachers to deliver our programme for young people in schools.

Because we always work in partnership, T4CG achieves far more than would be expected for a charity of its size, and our small and effective team is boosted thanks to many associates working *pro bono*.



# Our guiding principle: the Common Good

The Common Good is an ancient idea echoed across many traditions. Our understanding has its roots in the Judeo-Christian tradition, reflected in Scripture:

"Seek the welfare of the city where I have sent you ...for in its welfare you will find your welfare." Jeremiah 29:7

T4CG defines the Common Good as follows:

The shared life of a society in which everyone can flourish - as we act together in different ways that all contribute towards that goal, enabled by social conditions that mean every single person can participate. We create these conditions and pursue that goal by working together across our differences, each of us taking responsibility, according to our calling and ability.

# **Formal associations**

T4CG has institutional or formal links with the following: T4CG is a Charity in Association with Churches Together in England, a member of Caritas Social Action Network, an associate member of the Church Urban Fund Together Network and an Associated Society of the Catholic Union of Great Britain. T4CG is engaged in partnership with many other organisations, some of which are mentioned in this report.



# REVIEW OF 2022-2023

This report covers the 12 months to 31 March 2023. This year we worked in these integrated strands:

Influencing and thought leadership	Public conversations	Church communities	Schools and young people	Communicating the vision
Generate Common Good content; advocacy, teaching, keynotes, advisory, coaching, convening, relationship building	Public lectures and events providing platforms for thought leaders	Resourcing churches using the <i>Common</i> <i>Good Journey</i> programme and other resources	Resourcing young people using the <i>Common Good</i> <i>Schools</i> programme	Promoting Common Good content, shaping the culture of the church, society and politics

# Influencing and Leaders

#### **Generating online Common Good content**

- We commissioned, edited and published 45 resources, stories and essays, sharing and disseminating original content, lifting up leading thinkers and grassroots practitioners.
- We produced and published six editions of the T4CG Newsletter, sharing new content, plus our regular recommended books and signs of the times selected articles on current affairs.

#### Advocacy and teaching

- We delivered 33 inputs, bespoke keynotes and teaching sessions, helping an estimated 1,500 leaders read the signs of the times and discover Common Good thinking.
- We were invited to contribute and design content for a variety of settings, for example: the St Vincent de Paul Society, Reconciliation Initiatives, Creatio Continua Conference Poland, Cambridge Catholic Chaplaincy, Churches Together England, TheAscent, AIMC, International Ecumenical Fellowship, the Catholic Bishop's Conference of England and Wales, Centre for Theology and Community, St Mary's University, The Urban Mission Group and The Hardie Group, among others.

#### Advisory roles

- During this period we responded to over a hundred requests from a range of Christian organisations and individuals, and others, too many to name here. These included cathedrals, churches, charities, networks and individual leaders. We gave advice, made verbal and written contributions to partners' work, and provided coaching on a one to one basis and in groups.
- Our director fulfils several formal advisory roles, for example, trustee of the Common Good Foundation, and as a member of Caritas Social Action Network's Reference Group.

#### Relationship building and convening

- We attended events, advocating for Common Good thinking.
- We built relationships and contributed to partners' initiatives, collaborating with fellow leaders and organisations within a wider movement and across multiple partnerships.
- We convened a number of groups, both one off and regular, such as the Friday Group and the Covenant Group.



# **Public Conversations**

We designed the content for a new lecture series for Lincoln Cathedral as part of their *Common Good Theology Project*. The series was addressing the question "How can common good theology help us play our part in spiritual and civic renewal?" Topics addressed the economy, work, nature, freedom, social peace, politics and civic life. The lectures featured speakers from different traditions who draw on Catholic Social Teaching and who explore how the Christian tradition can be a blessing to public life and discourse.

We secured sponsorship from CCLA and promoted the series widely via our channels. We held the first four of these lectures between June and October. We recruited speakers, curated content and handled promotion. Themes included responsibility, civic life, human freedom and the church in terms of Common Good. Texts and audio were shared online. We planned the remaining four lectures, and scheduled them for the second half of 2023.

# **Church Communities**

During this period many churches were concerned about engagement with vulnerable communities and reached out to T4CG for advice. At the same time there was confusion and loss of confidence about rapid cultural change across the church and society. We provided support to help leaders navigate these challenges, equipping them with Common Good thinking to improve their local contexts.

T4CG responded to numerous requests for support and advice from churches, cathedrals and dioceses, across different denominations. Drawing on our four step *Common Good Journey* resource, informed by Catholic social thought and the missional expertise of T4CG's partners, our support for church leaders took the form of informal and formal teaching sessions, one to one and small group coaching. Leaders discerned their unique vocation in relation to place and cultivated a deeper sense of mission in the neighbourhood.

# **Schools and Young People**

In these times of unravelling it is vital to prepare young people to cope with an uncertain future. Without a sense of mutual responsibility, society begins to fracture and fragment. We see this happening in the form of social division and political extremism.

Our 10-week *Common Good Schools* programme is designed for 11-16s in schools and youth settings. The programme fosters character development and teaches the principles of Common Good thinking in practice and cultivates a respect for others, the importance of good relationships, while demonstrating good stewardship and valuing community. This programme was piloted prior to Covid-19 and had to be shelved during the pandemic.

This year was a turning point as we appointed our first paid project leader. Initially employed on a one day and then on a two days a week basis, she restarted the programme, established strategic relationships, recruited four new partner schools, and trained three in the period. A new section of the website for schools was planned for later in the year and regular reports were published.



# **Communicating the Vision**

We recruited our first professional comms partner at 4 hours per week and then at 8 hours per week. He provided PR advice, designed and implemented a new comms strategy and promoted our online content across social media platforms. A new section of the website was built to showcase our director's work, sections of the site were updated and a new social media rhythm was implemented. Our Twitter following grew to 3226 and we established our first Facebook page.

# Strategy, Infrastructure and Sustainability

A strategic review was carried out in October and November 2022 and we produced a three year plan for 2023-2025. Our risk assessment practice was ongoing throughout the period.

In an increasingly challenging fundraising environment, our approach was recalibrated and reweighted in favour of major gifts with the aim of achieving a sustainable mix along with earned income and regular donations.

Strategic decisions were taken in order to achieve optimum leverage of our small staff team and the following changes were actioned in this financial year:

On 25/3/22, Alison Gelder retired and Chris Knowles' 16 month contract ended.

A development role (Head of Operations and Development) was completed between 1/3/22 until 28/2/23 inclusive (0.8 FTE, 12-month contract).

A new role, Project Leader for Common Good Schools started on 5/4/22 (part time, 1 day pw, increasing to 2 days pw from September 2022).

A comms partner was retained from August 2022 (part time, 4 hours per week initially, increasing to 8 hours in March 2023).



# **DELIVERING PUBLIC BENEFIT**

In planning our activities this year, the trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard for public benefit guidance published by the Charity Commission.

# Objects

The object of the CIO is the furtherance for the public benefit of the following purposes in a manner which promotes moral and ethical principles based on the notions of human dignity, mutual respect and understanding, honesty and fairness and civic responsibility:

- a) promoting religious harmony and equality and diversity
- b) promoting community capacity building in socially or economically disadvantaged communities
- c) relieving poverty by undertaking or supporting research into inequality and other factors that contribute to poverty and the most appropriate ways to mitigate these.

The trustees are confident that T4CG's aims and objectives fulfil the criteria. The trustees do not anticipate any change in the future to this operational approach.

# **Our approach**

T4CG's primary aims are to tackle social and economic disadvantage and social fragmentation and we do this in ways set out earlier in this document.

We do this by calling people of goodwill to fulfil their vocational responsibility, put Common Good principles into practice where they live and work, to build relationships and work together across their differences.

We believe the church has a legitimate, distinctive part to play and that revitalising its vocation is critical for civic and spiritual renewal.

We work mainly across the Christian traditions but also with people and organisations of other faiths and non-religious backgrounds. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation.



# PLANNING FOR 2023-2024

In 2023-2024, we will continue help the churches navigate these times of seismic change. We plan to serve more people across the churches to seed and support civic and spiritual renewal, building confidence and addressing mission drift. We will achieve this by increasing our influence in the following ways.

Drawing on Catholic social thought, through advocacy and teaching, formal and informal advisory roles, coaching for leaders, groups and organisations, we will help people read the signs of the times and discern their unique vocation for the common good.

Collaborating with longstanding partners, we will build confidence in common good thinking among leaders by convening groups across traditions and by building relationships. To extend our reach we will build relationships in new sectors with partners who share our vision.

We will educate and inspire by lifting up common good thought leadership. We will commission stories, essays and resources and disseminate original content through the T4CG website, Newsletter, across our social media platforms and through third parties. We will grow our capacity by investing further in comms.

We will complete our lecture series in partnership with Lincoln Cathedral, reaching more people by livestreaming content for the public and publishing the full series as a podcast and pamphlet.

We will launch a trans-Atlantic podcast, reading the signs of the times and sharing grassroots stories, aimed at Christian leaders in North America and UK in partnership with Alan Roxburgh of the Missional Network. We will grow a community of leaders around the podcast.

We will enable more young people to come on the "common good" journey by engaging at least 50% more schools and organisations to engage in our ten-week Common Good Schools programme. We will grow our capacity in this area, develop a subscriber offer, online access to the resources and launch a programme of CPD sessions.

To serve the 16-25 age group, we will convene an incubator space to develop a beta version of Common Good Civics. With partners, we will innovate new ways for churches to engage in their neighbourhoods and convene a forum for users of Common Good Journey, enabling development of the material and mutual support for grounded experiments.

In 2023-2024 we plan to secure sufficient funding to consolidate the current level of activity for three years. It is our aspiration to achieve the goals set out in our three year plan, through a mix of major gifts, earned income and regular donations.



# STRUCTURE, GOVERNANCE AND MANAGEMENT

T4CG is a creative initiative which has evolved organically and as such its character is unique. At the same time, T4CG fulfils conventional governance obligations.

## **Governing documents**

T4CG is a CIO registered with the Charity Commission. It is governed by its Constitution of 14 June 2016 which was registered by the Charity Commission on 16 March 2017. The charity number is 1172113. The CIO's area of activity is primarily, but not exclusively, the UK.

# Trustees

Trustees are identified through existing networks and advertising. They are selected and appointed by the Board. In selecting trustees, the Board pays regard to the balance of skills and experience required, the need for capacity to develop the charity, the need for continuity, and the beneficiaries the charity seeks to serve. There is a trustee induction programme in place and a rolling programme of recruitment. The trustees serve on sub-committees as needed and report to the main Board.

The current composition of the trustees is set out on page 2. This year, David Smith was appointed to the board. Two of T4CG's foundational trustees, Holly Terry and Geoff Knott, came to the end of their full six year term and Sophie Stanes resigned due to family commitments. In the coming year, the T4CG Board aims to expand modestly.

# Management and organisational structure

Responsibility for the implementation of strategy and planning was delegated to the management team, with day-to-day management delegated to the Founding Director.

Capacity was significantly boosted by volunteers and associates contributing on a pro bono basis, both individually and via working groups convened and coordinated by the staff team to address different strands of the work. Professional assistance was retained where required.

Formal reporting to the Trustee Board took place four times during the year, with additional interim updates.

## **Risk management**

The trustees have conducted a review of the major risks to which the charity is exposed. These risks are monitored throughout the year and updated annually. A risk register is used to support this. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces, and the management of risks are owned by the appropriate personnel. Different risks are assessed by the most appropriate people: the full Board, the trustee sub-committees, and the staff team. Regardless of who manages the risk, all risks are reported to the full Board, with key risks assessed at each meeting.



# **PRO BONO SUPPORT, VOLUNTEERS AND HELP IN KIND**

T4CG achieves more than would be expected of a charity of its size thanks to strong pro bono support.

During 2022-2023, T4CG benefited from at least 30 people generously contributing in a practical way to different areas of our work. These volunteers augmented T4CG's small staff team, which comprises several part time roles. This year, our staff team was the full time equivalent of between 2.4 and 1.9.

We have made every effort to name them here or elsewhere in the report:

- T4CG's trustees devoted time in various roles in addition to their board responsibilities.
- Annette McBride generously provided admin support throughout the year pro bono.
- We are grateful to the members of our fundraising advisory group and to our informal advisors who support our Common Good Schools work.
- Sincere thanks to Phil McCarthy for his assistance on our Synodality work.
- We are indebted to all who contributed articles to the T4CG website, all on a pro bono basis.
- Each of our staff team devoted significant amounts of time in addition to paid hours.
- Fr Chris Vipers kindly hosted our board meetings at St Mary Moorfields, London.
- The Vicariate for Education at Hinsley Hall in Leeds kindly hosted our awaydays.

T4CG punches above its weight due to a wide range of active working partnerships. It is impossible to name all the organisations and individuals involved, but some appear in this report.

Sincere thanks to those who generously gave strategic advice, to all those friends of T4CG praying for the work and those providing moral support.

The contributions of all are greatly valued and make T4CG what it is.



# **FINANCIAL REVIEW**

The achievements of 2022-23 have been made possible thanks to a number of trusts and individual donors whose generous support funded key projects and the salaries of T4CG's key officers.

# Review of the charity's financial position at the end of the period

During the year to 31 March 2023, T4CG's total income amounted to £122,907 (2022: £95,286) of which £5,000 (2022: £36,000) was restricted to the development of the Common Good Journey (formerly known as Here Now Us People) programme and £5,000 to Common Good Schools (2022: £Nil). Expenditure totalled £113,932 (2022: £99,860) and included £32,009 (2022: £32,604) of costs met from restricted funds.

There was a surplus on unrestricted funds of £30,984 (2022 deficit £7,970) and a deficit on restricted funds of £22,009 (2022: surplus £3,396). Net assets at 31 March 2023 were £58,700 (2022: £49,725).

In 2022-2023, T4CG's work was made possible by a range of trusts, individual gifts and a small number of committed regular individual donors. We are grateful to all. Our 2022 conversation series was supported by our longstanding partner, CCLA, one of the UK's leading ethical investment fund managers and home of the new Catholic Investment Fund.

# **Going concern**

The trustees have considered whether it is appropriate to prepare the financial statements on the basis that the charity is a going concern. Like many charities we are dependent on grant and donation income to cover costs and the timing of such income is unpredictable. In December 2022 the trustees reviewed the charity's strategy for 2023 and decided to curtail some of its activities. Following this decision the trustees are satisfied that Together for the Common Good currently holds sufficient funds to cover the revised work plan through to the end of October 2024. Nonetheless the raising of additional funds has been made a top priority in the first quarter of the new year.

# **Reserves policy**

The trustees' policy on reserves is to accumulate sufficient funds to cover the operating costs of the charity for a minimum of six months in the event that expected income does not materialise or is delayed. The unrestricted reserves of £57,828 at 31 March 2023 almost exactly match the target, based on the charity's 2022/23 total expenditure of £114K.

Pithord-Holenan

Richard Holman Chair

Date: 10 November 2023



# **INDEPENDENT EXAMINER'S REPORT** TO THE TRUSTEES OF TOGETHER FOR THE COMMON GOOD

I report to the trustees on my examination of the financial statements of Together for the Common Good (the charity) for the year ended 31 March 2023, which are set out on pages 16 to 24.

#### **RESPONSIBILITIES AND BASIS OF REPORT**

As the trustees of the charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act, and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair view' and my report is limited to those specific matters set out in the independent examiner's statement.

#### **INDEPENDENT EXAMINER'S STATEMENT**

I have completed my examination. I confirm that no material matters have come to my attention, in connection with the examination, giving me reasonable cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act: or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and • content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the financial statements give a 'true and fair view', which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Kerry Gallagher

#### Name: Kerry Gallagher, FCA DChA

Name of applicable listed body: The Institute of Chartered Accountants in England and Wales

Relevant professional qualification or membership of professional body: Chartered Accountant

On behalf of RSM UK TAX AND ACCOUNTING LIMITED, Chartered Accountants, Davidson House, Forbury Square, Reading, Berkshire RG1 3EU

20/11/23



#### Statement of financial activities

#### For the year ended 31 March 2023

		2023			2022	
	Unrestricted funds	Restricted income funds	Total funds	Unrestricted funds	Restricted income funds	Total funds
	£	£	£	£	£	£
Incoming resources (Note 3)						
Income from:						
Donations and grants	111,611	10,000	121,611	56,286	36,000	92,286
Charitable activities	1,170	-	1,170	3,000	-	3,000
Bank interest	126	-	126	-	-	-
Total	112,907	10,000	122,907	59,286	36,000	95,286
Resources expended (Note 4)						
Expenditure on:						
Raising funds	3,997	-	3,997	4,524	-	4,524
Charitable activities	74,915	32,009	106,924	59,559	32,604	92,163
Governance	3,011	-	3,011	3,173	-	3,173
Total	81,923	32,009	113,932	67,256	32,604	99,860
Net income/(expenditure)	30,984	(22,009)	8,975	(7,970)	3,396	(4,574)
Transfers between funds	(4,896)	4,896	-	-	-	-
Net movement in funds	26,088	(17,113)	8,975	(7,970)	3,396	(4,574)
Reconciliation of funds:						
Total funds brought forward	31,740	17,985	49,725	39,710	14,589	54,299
Total funds carried forward	57,828	872	58,700	31,740	17,985	49,725



#### **Balance sheet**

#### At 31 March 2023

	Unrestricted funds	Restricted income funds	Total at 31 March 2023	Total at 31 March 2022
	£	£	£	£
Fixed assets	-	-	-	-
Current assets				
Debtors (Note 7)	625	-	625	304
Cash at bank and in hand (Note 9)	60,643	872	61,515	52,954
Total current assets	61,268	872	62,140	53,258
Creditors: amounts falling due within one year (Note 8)	3,440	-	3,440	3,533
Total net assets or liabilities	57,828	872	58,700	49,725
Funds of the Charity (Note 11)				
Restricted income funds	-	872	872	17,985
Unrestricted funds	57,828	-	57,828	31,740
Total funds	57,828	872	58,700	49,725

The financial statements were approved by the board of trustees and authorised for issue on 10 November 2023

Signed by two trustees on behalf of all the trustees

Richard Holman - Chair and Treasurer) Deweil Smith ..... (David Smith – Trustee)



#### Notes to the unaudited financial statements

#### Year ended 31<sup>st</sup> March 2023

#### Note 1 Basis of preparation

#### 1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014; and with
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

#### 1.2 Going concern

The charity relies on grant and donation income to meet a high proportion of its expenses. Following a strategic review by trustees of activities planned for 2023, costs were significantly reduced with effect from 1st March 2023. We are now able to show that existing resources will be sufficient to enable us achieve our objectives for at least twelve months from the date of signing of these financial statements.

The charity revised its fundraising strategy in 2022-23, having been advised by its main grant funder in recent years that its priorities had changed and that they would not be able to provide further support for our activities. We have been successful in obtaining substantial multi-year donation commitments from several private backers and we are continuing to work to expand this group.

The trustees have a strict policy that no expenditure commitments will be made that exceed available resources.

The trustees are therefore satisfied that it is appropriate to prepare the accounts on a going concern basis.

#### **1.3 Changes of accounting policy**

The accounts present a true and fair view and the accounting policies adopted are those outlined in this note 1. The policies are the same as those applied in the previous period.

#### **1.4 Changes to accounting estimates**

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).



## Notes to the unaudited financial statements (contd)

Year ended 31<sup>st</sup> March 2023

Note 2	Accounting policies
2.1 INCOME	Accounting policies
	nting policies have been applied by the charity:
Recognition of income	These are included in the Statement of Financial Activities (SoFA) when:
Offsetting	<ul> <li>the charity becomes entitled to the resources;</li> <li>it is more likely than not that the trustees will receive the resources; and</li> <li>the monetary value can be measured with sufficient reliability.</li> <li>There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.</li> </ul>
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).
Legacies	Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Contractual income	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. Goods donated for on-going use by the charity are recognised as tangible fixed
	assets and included in the SoFA as incoming resources when receivable.
	Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.



## Notes to the unaudited financial statements (contd)

## Year ended 31<sup>st</sup> March 2023

#### **2.2 EXPENDITURE AND LIABILITIES**

Liability recognition Governance costs	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty. Governance costs comprise all costs involving public accountability of the
	charity and its compliance with regulation and good practice.
Support costs	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, e.g. allocating staff costs by the time spent and other costs by their usage.
Redundancy cost	The charity made no redundancy payments during the reporting period.
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.
2.3 ASSETS	
Tangible fixed assets for use by charity	Fixed assets are capitalised if they can be used for more than one year and cost at least £1,000. The Charity had no fixed assets during the reporting period.
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.



#### Notes to the unaudited financial statements (contd)

# Year ended 31<sup>st</sup> March 2023

Note 3	Analysis of income				
	Analysis	Unrestricted funds	Restricted income funds	Total funds 2023	Prior year 2022
		£	£	£	£
Donations	Donations and gifts	26,256	-	26,256	3,506
legacies and	Gift Aid	5,355	-	5,355	280
grants:	General grants provided by other charities	80,000	10,000	90,000	88,500
	Total	111,611	10,000	121,611	92,286
Charitable	Fees and sundry income	1,170	-	1,170	3,000
activities:	Total	1,170	-	1,170	3,000
Bank Interest		126	-	126	-
TOTAL INCOME		112,907	10,000	122,907	95,286
Other informat	ion:	-		-	

#### Other information:

In the prior year, £36,000 of grants provided by other charities were restricted. All other income was unrestricted.

Note 4	Analysis of expenditure				
	Analysis	Unrestricted funds	Restricted income funds	Total funds 2023	Prior year 2022
		£	£	£	£
Expenditure	Fundraising software and fees	3,997	-	3,997	4,524
on raising funds:	Total expenditure on raising funds	3,997	-	3,997	4,524
Expenditure on charitable	Salaries, NIC and pension contributions	63,810	31,243	95,053	68,180
activities	Project delivery costs	-	766	766	14,251
	Travel and administration	4,382	-	4,382	2,313
	Communications and outreach	4,089	-	4,089	5,375
	Other expenses	2,634	-	2,634	2,044
	Total expenditure on charitable activities	74,915	32,009	106,924	92,163
	Accounts examination	2,100	-	2,100	2,280
	Bank charges	117	-	117	106
Expenditure	Payroll fees	794	-	794	787
on Governance	Total expenditure on Governance	3,011	-	3,011	3,173
		81,923	32,009	113,932	99,860



#### Notes to the unaudited financial statements (contd)

#### Year ended 31<sup>st</sup> March 2023

Note 5	Paid employees
5.1 Staff Costs	

	2023	2022
	£	£
Salaries and wages	89,489	65,981
Social security costs	2,957	638
Pension costs (defined contribution scheme)	2,607	1,561
Total staff costs	95,053	68,180

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than  $\pm 60,000$ 

The total amount paid to key management personnel for their services to the charity during the period was £36,050 (2022: £45,230).

5.2 Average head count in the year		2023	2022
		Number	Number
The parts of the charity in which the employees work	Charitable Activities	4	4
	Total	4	4
Note 6 D	Defined contribution pension scheme.		
Amount of contribut expense	ions recognised in the SOFA as an	2,607	1,561

Pension contributions are allocated between activities and between restricted and unrestricted funds pro rata to salaries, which are apportioned on a time basis.

Note 7	Debtors and prepayments		
7.1 An	alysis of debtors	2023	2022
		£	£
Gift Aid t	ax reclaimable	625	304
Total		625	304



#### Notes to the unaudited financial statements (contd)

#### Year ended 31<sup>st</sup> March 2023

8.1 Analysis of creditors

	Amounts falling due within one year		
	2023 2022		
	£	£	
Accruals and deferred income	3,137	2,886	
Pension contributions	303	647	
Total	3,440	3,533	

Note 9	Cash at bank and in hand		
		2023	2022
		£	£
Cash at bank		61,515	52,954
Total		61,515	52,954

#### Note 10 Events after the end of the reporting period

There have been no material events after the end of the reporting period.

#### Note 11 Charity funds

#### 11.1 Details of material funds held and movements during the current reporting period

\* Key: PE – permanent endowment funds; EE – expendable endowment funds; R – restricted income funds, including special trusts, of the charity; and U – unrestricted funds

Fund names	Type PE, EE R or UR *	Fund balances brought forward	Income	Expenditure	Transfers between funds	Fund balances carried forward
			£	£	£	£
	_	£	5 000	(40.000)	4.005	
Here Now Us People	R	8,440	5,000	(18,336)	4,896	-
Common Good Schools	R	9,545	5,000	(13,673)	-	872
General	U	31,740	112,907	(81,923)	(4,896)	57,828
Total Funds		49,725	122,907	(113,932)	-	58,700



#### Notes to the unaudited financial statements (contd)

#### Year ended 31<sup>st</sup> March 2023

#### Note 11 Charity funds (contd)

#### 11.2 Description of funds

Unrestricted funds are available for any purpose consistent with the objectives of the charity.

**Restricted funds** are subject to limitations set by donors on the purposes for which they can be applied. In relation to these financial statements restricted funds were provided specifically for the development of the *Here Now Us People* (congregational formation programme) and *Common Good Schools* (10-week programme for 11-16 year olds).

#### Note 12 Transactions with trustees and related parties

#### 12.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (2022: None).

#### **12.2 Trustees' expenses**

No trustee expenses have been incurred (2022: None).

#### 12.3 Related party transactions

There have been no related party transactions in the reporting period (2022: None).



