

Together for the **COMMON GOOD**

Annual Report & Accounts

1 April 2021 – 31 March 2022



Together for the Common Good (T4CG) is a Christian charity dedicated to the reweaving of our broken social fabric by bringing covenantal thinking into church and civic life. Drawing on Catholic Social Teaching, we help people fulfil their vocation for the Common Good through influencing and relationship building, and through formation and resources.

PROMOTING COMMON GOOD THROUGH ...

INFLUENCING AND RELATIONSHIPS

by working in partnership and by building relationships of trust in church and civic networks

- **29+ partnerships**
- **added value** to others' initiatives through working groups, articles, interviews, panel events
- convened weekly **forums** with strategic **partners**
- supported **leaders** in private **one-to-one** conversations
- responded to **100+ requests** for advice

"You have a prophetic role in the nation."



by holding public conversations

Common Good, families, society and government

- produced a **series of 4 debates** with **4 partners**
- 3 events **online** and one **in-person**
- **16 high-profile speakers**
- **1,700+** viewed or attended

"Terrific, compelling - a really interesting event."



by sharing what we learn online

- published **8 stories, 10 essays**
- published **6 editions** of the T4CG Newsletter to c2,000 readers (two-thirds are leaders)
- 18,096 **website visitors**: 39.3% UK, 26% US
- 12-48K monthly **Twitter** impressions
- **Instagram** launched

"Encouraging and uplifting."

FORMATION AND RESOURCES

for Christian leaders, in churches and public life

- **10 bespoke teaching sessions** for groups of leaders
- serving **diverse** organisations across the Christian traditions
- produced **new resource**: *Walking Together for the Common Good*
- accompanied leaders in **one-to-ones** and **small groups**

"T4CG serves the churches by giving good heart to leaders." "I'll be using your language." "The students really grasped the richness of CST."



for schools and young people

Our *Common Good Schools* 10-week programme

- appointed **project leader** for 2022-2023
- reconnected with partner schools post-covid
- convened **advisory group**
- adapted and piloted for **SEN children**

"increased our young people's confidence, resilience, mental health; helped our school become a hub in the community and meet Ofsted requirements."



for churches and church members

Our *Common Good Journey** 4-phase resource

- **160 people trained** in **15 parishes**
- rolled out in partnership with **4 dioceses**
- **independently evaluated** by Theos
- adapted for Prison Advice Care Trust to recruit **prison volunteers** - the *JustPeople* workshop

"This was crucial for us as a parish to become a community that serves the Common Good"



**formerly 'Here Now Us People'*

Delivered by

- a **staff team of 2.1** (full-time equivalent)
- **23+ volunteers** across the year
- and many partners



TOGETHER FOR THE COMMON GOOD

Annual Report and Unaudited Financial Statements for the year ending 31 March 2022

Registered Charity number

Together for the Common Good is a charitable incorporated organisation registered with the Charity Commission in England and Wales under charity registration number 1172113.

Trustees

Richard Holman (Chair and Treasurer)

Geoff Knott (resigned 13.09.22)

Holly Terry (Company Secretary)

Edward Hadas

Sophie Stanes

Officers

Founder Director: Jenny Sinclair (f/t)

Director of Operations: Alison Gelder (2 days pw) (to 24.3.22)

Head of Operations & Development: Sean Ryan (4 days pw) (from 1.3.22)

Project Leader (Lay People): Chris Knowles (17 hrs pw - 16 month contract to 24.3.22)

Team Support Worker: Louise Lambert (12 hrs pw)

Registered office

11 Genoa Avenue, London SW15 6DY

Website

www.togetherforthecommongood.co.uk



Founder Director Jenny Sinclair speaking at a conference



Public Conversation (in partnership)



Christian leaders' bespoke teaching session



Alsop High students helping at a senior citizens lunch club during their Common Good Schools programme



St John Bosco College students celebrating their Common Good Schools achievements



Common Good Journey workshop

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CHAIR'S FOREWORD

2021-2022 saw further global turbulence as the new era continued to unfold. By the end of this year's reporting period, the brutal Russian invasion of Ukraine had added further complexity to the social, psychological and global economic fallout of the pandemic. This disruption of the globalisation misadventure was later to precipitate a crisis in supply chains, threatening energy and food security worldwide.

In the UK, the scale of public debt and the prospect of spiralling inflation intensified pressure on the abandoned communities in our towns and cities. Decades of individualism pre-dating Covid, having weakened our institutional and social relationships, remained unaddressed. The long overdue Levelling Up agenda was obscured by a fog of ineptitude and underfunding; we sensed a deep, spiritual malaise.

With charities on the frontline struggling to stem the tide, T4CG continued to galvanise God's people to address the root causes - the culture of individualism and neoliberalism, which led to the commodification of human beings and nature, and the weakening of community. By reorientating churches to recognise the importance of relationship, place and community, of building common good in the local, we have been strengthening resilience against future turbulence, enabling churches to rediscover their civic vocation in these new and uncertain times.

Through talks, teaching, articles and accompaniment, our Founder Director's vision and boundless energy has enabled many more Christian leaders and institutions to recognise not merely the scale and gravity of the situation but also how God is calling them to adapt and become part of the antidote to individualism.

T4CG and our partner churches have walked together 'by faith not by sight', laying the foundations to move out into the neighbourhood and build the local, covenantal relationships so essential for spiritual and civic renewal. Indeed, amidst the great political and social upheaval we could see that God was making profound change, not least in the churches. Alongside decline in some parts of the church, we also identified signs of new energy, churches becoming more outward-facing and relational, not least where common good thinking and practice has been embraced.

T4CG's character is distinctive not only because of our unique and practical focus on the common good, but also due to our growing, broad-based network. We are immensely grateful to our friends and partners over the last twelve months, including numerous *Here Now Us People* parish cohorts in seven dioceses, as well as the prisons charity PACT, St Mary's University, Caritas Social Action Network, Churches Together England, CCLA, Better Way Network, the Common Good Foundation, the Journal of Missional Practice and many other individuals and organisations named in this report. We also pay tribute to our partner schools for their pioneering work and we are delighted that our *Common Good Schools* material has been adapted for SEN children.

Our small team achieves far more than would be expected of a charity of this size thanks to these fruitful partnerships. Looking ahead, we are excited to have recruited two new colleagues, Sean Ryan and Jo Stow whose gifts, experience and passion promise to deepen the impact of our work.

We feel confident that our work will continue to catalyse civic and spiritual renewal – provided we are able to sustain the work with funding in an increasingly tough and competitive environment.

To that end we urge all who share our vision, recognising the need to bring common good thinking into the church, schools, politics and wider society, to partner with us this year and help us fulfil our mission.



Richard Holman, Chair

12 December 2022

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements of the charity for the year ended 31 March 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 1/01/2019.

Overview

Together for the Common Good (T4CG) is a small charity working to strengthen the bonds of social trust - embodying love in a desecrated world, upholding the sanctity of human beings and creation, bringing estranged people together and ensuring no-one is left behind.

Our vision is of a world transformed as people take responsibility for the Common Good where they live and work. Our mission is to train and support people to fulfil their unique vocational responsibility, enabling them to help rebuild social solidarity by putting Common Good principles into practice.

We are living through not only an era of change, but a change of era. The fallout of the pandemic is accelerating pre-existing trends. There is widespread longing for civic renewal.

There is a distinctively Christian contribution to be made: one that reasserts what it means to be human, that builds relationships, that embodies the sacred.

We are inspired by the Gospels and draw from across the Christian traditions and the Hebrew Bible, and in particular from the body of thinking known as Catholic Social Teaching.

Our history is embedded in the celebrated Liverpool partnership between Anglican, Catholic and Free Church leaders who worked together for the good of the city a generation ago.

The charity is volunteer-driven and partners with people across the churches, as well as in friendship with those from other faith and non-religious traditions. T4CG was formed as a response to unmet need; it has been active since 2012 and has been a registered charitable incorporated organisation since 16 March 2017.

Strategic goals

1. *Strengthen the wider movement committed to the Common Good.* T4CG aims to provide leadership within a wider movement committed to bringing the Common Good alive, building relationships across differences and calling on organisations and partners to put Common Good principles into practice. From this community building work, other work flourishes.
2. *Influence society through communications, resources and events.* By drawing from the well of Christian tradition, T4CG aims to make a significant impact in convening and influencing public conversation, helping to offer a Common Good perspective on social and political issues of the day.
3. *Disseminate Common Good training and resources and equip people in local contexts.* Working with partners, T4CG aims to resource churches, organisations, individuals, leaders, schools and communities to engage people with the principles of the Common Good, build their capacity and fulfil their own vocational responsibility.

Our guiding principle

The Common Good is an ancient idea echoed across many traditions. Our understanding has its roots in the Judeo-Christian tradition, reflected in Scripture:

“Seek the welfare of the city where I have sent you ...for in its welfare you will find your welfare.”
Jeremiah 29:7

Common Good Thinking

Our framework of principles applies to everything we do and every decision we take, both internally and externally. These principles are rooted in the Gospel of Jesus Christ but expressed in open, non-religious language suitable for people of all faiths and none. Through our resources, we support people of goodwill to put the Common Good principles into practice and we celebrate wherever we see them lived out.

The principles of Common Good Thinking are presented under **five main headings**:

The Common Good	The shared life of a society in which everyone can flourish – as we act together in different ways that all contribute towards that goal, enabled by social conditions that mean every single person can participate. We create these conditions and pursue that goal by working together across our differences, each of us taking responsibility, according to our calling and ability.
The Human Person	Human Dignity; Human Equality; Dignity of Work; Respect for Life
Social Relationships	Reconciliation; Participation; Subsidiarity; Solidarity
Stewardship	
Everyone is included, no one is left behind	

Discover the principles in more detail at www.togetherforthecommongood.co.uk

Our internal aims

T4CG aims to be encouraging, resourcing, ecumenical and empowering. We strive for a collaborative and relational approach which is outward-facing and characterised by a generosity of spirit.

Our associations

Together for the Common Good is in active relationship and in working partnerships with many organisations, some of which are outlined in this report. In terms of institutional links, T4CG is a Body in Association with Churches Together in England, a member of Caritas Social Action Network and an Associated Society of the Catholic Union of Great Britain.

REVIEW OF 2021-2022

This report covers the 12 months to 31 March 2022, when it became clear that far from 'building back better', we were in for a protracted period of deep change, economic stress and geopolitical instability.

In the spring of 2021, Covid-19 restrictions started to lift and people hoped for a route back to normality. But despite the success of the vaccination programme, trends pre-dating the pandemic accelerated, with symptoms such as social fragmentation, tribalism and polarisation becoming more widespread.

The economic and psychological fallout of the pandemic continues to severely impact people's lives, livelihoods and mental health, especially in the areas already suffering from civic degeneration. Whilst it promised many of the right solutions, the Levelling Up agenda was grossly underfunded. The UK Government's credibility entered a period of crisis as did the whole political class across the West, with no party yet generating the vision required, nor even showing they understood the causes. Despite all of this, a long way from Westminster and Twitter, community life and common sense continued.

But the terrible Russia-Ukraine war broke the dream of Western elites. It turned out that things would not always go their way and that there is evil in the world. Critical issues of energy security and inflation would emerge as the price to be paid for such complacency. Meanwhile the unravelling of our societies proceeds, as ideological progressivism, operating like an alternative religion, continues its destructive march through mainstream culture, at remarkable speed. Within this new reality, churches were largely ill-equipped to respond, let alone engage. However, despite the profound change underway, we knew God was at work and we noticed signs of new life.

There is a hunger for principled leadership and a visionary narrative. T4CG was called on repeatedly during this period to contribute to discussions with churches and leaders about mission in a 'post-Covid' world. We worked tirelessly to support people across the churches at all levels. We do believe the churches have a vital vocation to fulfil at this time. We can tell a story of spiritual and civic renewal.

Our approach is top down and bottom up, as set out below and on the following pages.

Influencing	Growing the community	Public conversations	Church leaders	Communications
	Building relationships, thought leadership, partnering and contributing across the churches and beyond	Influencing church and public discourse, convening conversations, through a Common Good lens	Bespoke sessions and resources for leaders/groups to revitalise the church and navigate the new era	Sharing and promoting Common Good content, shaping the culture of the church via online media, website and newsletter
Inspiring	Church members		Young people	
	Resourcing people in churches and organisations through coaching and support and our <i>Here Now Us People</i> programme		Resource young people in school and youth settings with our versatile <i>Common Good Schools</i> programme	

Influencing

Amid increasing polarisation and ideological confusion, T4CG has sought to build up the confidence of the faithful across the churches; helping them to discern how they may be called in their own neighbourhood. We offer the Common Good approach as a vital, non-tribal and distinctively Christian way to bring about civic and spiritual renewal.

Four areas: **growing the community; public conversations; church leaders; communications.**

Growing the community

WHY The world is undergoing profound change. We sense that amongst the many morbid symptoms of a society unravelling, God is stirring His people to play their part in spiritual and civic renewal. To do this we first need to understand the conditions in which we are operating so we can begin to discern how God is moving. There is also a need to bring people into relationship to travel this uncharted road together and avoid the huge risk of mission drift.

HOW We read the signs of the times to help people across the churches navigate their way through this confusing era. Part of a broad coalition, we aim to be a source of encouragement to each other, learning together in the spirit of fellowship. Relationships are at the heart of how we work.

Our networking and research contribute to our expertise. We learn constantly from people at the grassroots as well as from leading thinkers, shaping our resource materials accordingly. Our default way of working is in partnership. In the spirit of subsidiarity, T4CG grows not by centralising power to itself but by empowering others. We work across the church traditions, cross-pollinating, building connections.

Much of our work in this area is unseen. We facilitate introductions, support those in leadership roles and provide advice when asked. We are in regular conversation with our strategic partners, both in groups and one-to-ones.

ACTIVITY 2021-22

Our partnerships developed further this year. As soon as restrictions were lifted, we were keen to meet in person, although we also continued to use zoom intensively.

T4CG was invited to contribute to numerous events and responded to requests for advice from church leaders, church members, students, local community groups, teachers, academics, researchers, journalists, policy advocates, leaders from the charity and social sector.

We convened groups and worked closely with our partners. There are many individuals and organisations who are close to our work; too many to mention everyone by name in this report.

Examples of groups convened by T4CG

The Friday Group: we convened this group prior to the pandemic with friends from the Common Good Foundation (CGF) and the Journal of Missional Practice (JMP). This has developed into a generative partnership (see page 19) involving weekly meetings throughout the period.

Covenant Group: we convened this small group of leaders in the social sector, in partnership with the CGF and A Better Way, in Autumn 2020. We share an interest in strengthening communities, the importance of place and the building of local relationships. This group has met almost every week.

Some of T4CG's contributions to others' initiatives and events

New approaches to Christian mission today talk and discussion for the Reconciling Mission programme for Anglican clergy held by Reconciliation Initiatives

What kind of formation do we need now? interview with +Philip North, Estates Churches Task Group Conference

Formation and discipleship for the new era short talk for Churches Together England Forming Missional Discipleship conference

Bene Comune per le Scuole keynote for the Association of Italian Catholic Teachers conference

The impact of Catholic education in civil society panelist for an event held by The Tablet

We contributed to various working groups focusing on post-covid missiology, including several convened by Churches Together England and Caritas Social Action Network.

Examples of other platforms where T4CG's work was featured

Rediscovering our ethos article for All Saints Multi Academy Trust, Liverpool

A Synod for the World article for The Tablet by Jenny Sinclair with the assistance of Phil McCarthy

Public conversations

WHY At this time of rapid change and great uncertainty, the Gospel-rooted framework of Common Good thinking offers an antidote to individualism. But the term Common Good is often misunderstood and misused, not only by politicians but by Christians too. T4CG holds public events to raise the profile, discuss and articulate the authentic meaning and practice of the Common Good and debate ways in which it can transform our social and political life.

HOW We always work in partnership to deliver online and in-person events, share tasks like framing and publicity, strengthen links between our organisations and reach a broader audience.

ACTIVITY 2021-22

This year, we conducted a series of four public conversations, in partnership with the **Benedict XVI Centre for Religion and Society at St Mary's University**, the **Centre for Social Justice** and **Caritas Social Action Network**. The series was supported by our longstanding partner, **CCLA**.

We held four events, the first three online and the final one in person, as Covid restrictions were lifted, at the Church of St Mary Putney in London. Videos of all events form a valuable resource on our website. All videos were shared via YouTube, social media and on partners' websites, and disseminated further via the T4CG Newsletter. Viewing figures for these events were in excess of 2,000.

The Common Good: what does it mean for families, society and government?

Events series - 2021

15/06/21 (online)	The Common Good: what does it mean? Speakers: Professor Philip Booth, Jenny Sinclair, Dr Sam Bruce Chair: Ruth Kelly
13/07/21 (online)	The Common Good: what does it mean for the family? Speakers: Edward Hadas, Cristina Odone, Mercy Muroki Chair: Ruth Gledhill
29/09/21 (online)	The Common Good: what does it mean for society? Speakers: David Goodhart, Trevor Phillips OBE, Julia Unwin DBE. Chair: Richard Harries
16/11/21 (in person)	The Common Good: what does it mean for government? Speakers: Lord Maurice Glasman, Imogen Sinclair, Caroline Slocock Chair: Ruth Kelly

Lecture series 2022 - 2027

During this period, we also began working with Paul Overend, canon chancellor at Lincoln Cathedral, to develop a new lecture series to commence in the summer of 2022.

Church leaders

WHY We want to see a revitalised church with confident leaders adapting to the new era, fulfilling its vocation at this critical time in our history. During this period there was a desire among leaders, in churches and other Christian institutions, to define their role for civic renewal in the post-Covid moment, disturbed as they were by the scale of need in their communities. Many more struggled to comprehend both the gravity of the profound changes going on, and their vulnerability, indeed the threat to their very survival. Some were keen to come to terms with the implications but found themselves ill equipped, recognising they had not been trained for this moment. It was clear that the pandemic had accelerated the decline of most churches, but not all. Through our many relationships across the Christian traditions, we were uniquely positioned to see that some churches were dying, while in others there were signs of new life.

HOW As in all strands of our work, we work relationally, we study scripture and pray with our partners across many different Christian traditions. We also draw on the meaning and practice of the Common Good and the coherent, practical framework of Catholic Social Thought. Some of this work is delivered in formal teaching sessions, while much of it is below the radar, in the form of private one-to-one conversations, bespoke sessions and conversation groups. Drawing on expertise from our key partners, we work with leaders, listening to and accompanying them as they discern their unique vocation in relationship with people and place.

ACTIVITY 2021-22

T4CG's approach during this period was to be as flexible as possible and respond to need. Many leaders (ordained and non-ordained) across the Christian traditions consulted T4CG for advice, seeking support about their own vocation, wanting to discern the calling of the church in the new era.

Examples of T4CG teaching sessions and resources

Common Good, Covenant, Catholic Social Teaching, Politics and Ministry three half day sessions for cohorts of 1st, 2nd and 3rd year Anglican ordinands at St Mellitus College

Catholic Social Teaching and Common Good session for the *Buxton Leadership Programme*, the Centre for Theology and Community

Catholic Social Teaching and Common Good session for *The Faith in Politics Internship Programme*, Catholic Bishops Conference of England and Wales

The Role of Faith in Place session for Community Organisers Ltd

Walking Together for the Common Good, a free-to-download resource, was produced especially for **Catholic dioceses**, to assist parishes following the new 'synodality' pathway

We also held many informal one-to-one and group coaching sessions for leaders, both ordained and non-ordained.

Example of bespoke support for a church leader

T4CG heard from an Anglican priest wanting to talk because his church was threatened with closure unless he could grow his congregation and generate more income.

Thanks to our relationships across the churches, we were able to introduce him to an expert church planter who kindly gave his time *pro bono*. We facilitated three private masterclasses.

Over time, this built the priest's confidence and as a result he initiated several changes. He engaged with T4CG's formation resources, planned an Alpha course, recruited a new colleague and developed his contemplative prayer ministry. Further, he raised funding to develop community relationships and to repurpose church buildings for the benefit of the local community. Most importantly of all, he found he was better able to trust in God's plan, in all its mystery.

The Friday Group

This group started informally just before the pandemic, continues to meet weekly and is one of a number of key drivers fuelling our work. We are a group of friends with mutual interests in themes affecting God's people in the new era, the unravelling, renewal, the importance of place and covenantal relationships. While we published a number of letters in the previous year, most of the outworkings this year have been under the radar.

Those involved: Jenny Sinclair (Together for the Common Good), Maurice Glasman (Common Good Foundation), Alan Roxburgh, Martin Robinson, Mark Lau Branson, Sara Jane R. Walker and Mary Publicover (Journal of Missional Practice), Bishop Andrew Rumsey and Father William Taylor.

From time to time we involve others: in June 2021, we invited a group of twenty church leaders to join us and discuss our letter **The Politics of Grace and Place**.

Communications

WHY People find it increasingly challenging to navigate the profound, often complex changes we are seeing, with many churches and their leaders finding it a struggle. We use our comms (newsletter, social media, website, other platforms) to build up the church's confidence, helping the church discern its unique vocation at this time. We influence and educate, articulating the meaning and practice of the Common Good as our unique contribution to spiritual and civic renewal. We interpret events through the lens of Catholic Social Thought, keeping us non-partisan, resistant to secular ideology and mission drift.

HOW We carry out research, fieldwork and intelligence gathering, trawl social media, mainstream and alternative media across tribal lines. We pray and study Scripture. This informs the material we write and commission for our readers. All contributors writing for T4CG have done so generously on a *pro bono* basis. We publish on our website, on social media and disseminate further via the T4CG Newsletter: each edition also contains recommended articles, podcasts and books as well as performing a unique cross-pollination role across the Christian traditions.

ACTIVITY 2021-22

We published 23 stories, essays and news items and six editions of the T4CG newsletter. We launched an Instagram account, maintained our Twitter presence and grew our following to 3,121.

Examples of content published on the T4CG website 2021/22

Stories	Je ne regrette rien Patrick Kelly Re-neighbouring: the upside down Gospel Chris Lawrence Communities need jobs to thrive Andrew Bradstock Feeding the roots Andrew Rumsey Down on the allotment Tim Lea Where the Kingdom is Nick Graves Modernity's mistake Andrew Rumsey The soil of community Alan Roxburgh
Essays	Christianity and local democracy Luke Bretherton How Christian is post-liberalism? Adrian Pabst The dignity of labour John Cruddas Long-term leadership Henry Corbett Staying put Sally Mann Covid and the technocratic paradigm Edward Hadas A new formation, for a new era Jenny Sinclair Mission in the new era Jenny Sinclair/Ben Aldous/Harvey Kwiyani/Will Foulger The spirit and the common good Daniela Augustine A synod for the world Jenny Sinclair
News articles	New events series: Common Good, families, society & government T4CG 2020-2021 T4CG Annual Report T4CG Common Good Journey update 19/11/21 T4CG Common Good Journey update 15/2/22 T4CG

Newsletter editions 2021/22	
Pentecost 21/05/2021	Through Human Work
Summer 20/07/2021	Rediscovering our Vocation
Autumn 06/10/2021	Staying, Loving, Listening
Christ the King 21/11/2021	Open to Grace
Christmas-New Year 19/12/2021	God's Mission
Lent 15/02/2022	Love and Solidarity

Inspiring

A toxic combination of hyper-capitalism and ideological progressivism continues to undermine our common life and has led to a crisis of meaning. There is a deep spiritual malaise and widespread longing for renewal. We believe the antidote to hyper-liberalism involves a focus on relationships, building common good both in the local and between estranged interests, the reordering of the economy and an approach to justice inspired by Catholic Social Thought.

We work to address the crisis by inspiring and empowering people with the meaning and practice of the Common Good as part of mission. We work with a range of partners to support and build up the confidence of people across the churches at all levels. We encourage prayerful discernment and listening to where the Holy Spirit is at work and mutual discovery of gifts and skills.

We equip people to contribute to the renewal of the civic ecology in terms of an authentically Christian vocation. We teach the basics of Catholic Social Thought, which is deeply rooted in the Gospel, to enable people to make sense of 'why we do what we do'. This helps people read the social/political context and avoid being captured by secular thinking. This approach also helps to bridge the false dichotomy between 'social justice' and 'evangelism'.

In 2021-2022, we focused on two constituencies: **church members and young people**

Church members

WHY The church, meaning the whole people of God, has a vital and distinctive contribution to make to civic as well as spiritual renewal. There is latent, largely untapped potential among the non-ordained (laity) in particular. Churches recognise and are willing to engage with the concept of the Common Good, but it is often misunderstood, and few know how to put it into practice.

HOW The latest iteration of our training material is a programme called *Here Now Us People*, designed to help ordinary church members identify their gifts and discern their unique vocation for the Common Good in the places where they live and work. The programme can be run by churches and Christian organisations themselves through a 'train the trainer' approach. The four-part course is suitable for all Christian traditions, requires no prior knowledge and consists of coaching, Bible study sessions, an intensive one-day workshop, and consolidation sessions. Our aim is to generate grounded examples of what the common good approach can deliver.

ACTIVITY 2021-22

Following delays due to Covid-19 restrictions, we were able to conduct a large scale experiment, thanks to a generous grant, with over 160 participants in 15 cohorts across England. Cohorts varied in size from 8 to 20. Six were located in Catholic parishes within the **Diocese of Nottingham**, two in the **Diocese of Shrewsbury**, two in the Liverpool charity **Nugent**, one in a parish in the **Archdiocese of Liverpool**, one in the parish of St Mary Moorfields in the **Archdiocese of Westminster** plus three, involving six Anglican parishes, in the Dioceses of **Rochester**, **Southwark** and **Hackney**.

Results of the programme

- 95% reported a *"better sense of how our church can contribute to the renewal of our area"*.
- 84% could see how their *"church can be revitalised by building relationships"*.
- 100% said they would recommend the programme to other parishes and valued the chance to come together and focus on the Common Good in an in-depth way.

Theos, our independent evaluation partner, found that all participants planned to build local relationships, participate more in the community, become more outward-looking, engage with other denominations, local schools, religious groups and civic organisations.

The evaluation also identified that *Here Now Us People* has a strong synergy with **synodality**, enabling the process initiated within the Catholic Church to encourage a new culture of 'walking together', listening to the Holy Spirit and building relationships in the community.

Commission - special version of *Here Now Us People* for prison volunteers

The **Prison Advice and Care Trust (Pact)** commissioned T4CG to adapt *Here Now Us People* into a specially tailored workshop. This was for their volunteers and staff working in prisons or supporting offenders' families. Our team developed and piloted the two-session workshop which is called *JustPeople*.

The workshop helps Pact volunteers understand 'why we do what we do', in other words it helps to familiarise them with the framework of Catholic Social Thought which underpins the ethos of Pact's work. The workshop is now being used around the country as a recruitment tool to encourage more parishes to engage and recruit volunteers.

Young people

WHY Schools and youth organisations have a vital and distinctive contribution to make to the renewal of place. While schools already handle more than enough responsibilities, there is potential for schools to act as hubs in local areas, enabling the building of common good with and between neighbouring institutions. Within PSHE or SMSC provision there is also scope to fill the gap in character education, which long pre-dates the pandemic, in order to foster a sense of purpose and civic responsibility. Given the scale of the impact of lockdown policies on young people, there is an especially urgent need to focus on the importance of relationships.

HOW T4CG's **Common Good Schools** (CGS) programme meets these needs, equipping young people, schools and youth groups, and enabling them to play their part in the renewal of the places where they live. We deliver this by training teachers and leaders to run the programme themselves, making the programme resources available in digital format thereafter. CGS consists of a versatile off-the-shelf suite, with lesson plans, assemblies, worksheets, student rewards, slide sets and a community engagement guide. It is designed for 11-16s, and intentionally written in non-religious language. The material is also available to purchase as hard copy. Our aim is that the programme will be an exemplar on how Common Good Thinking can be taught in schools.

ACTIVITY 2021-22

Due to ongoing Covid-19 restrictions, CGS was on hold during this period.

However, during this time we raised sufficient funding to recruit a part-time project leader for this strand of our work. We established an expert advisory group to assist with recruitment and we were delighted to appoint Jo Stow who took up the position in early April 2022.

Also, during the period one of our partner schools, **the St Marylebone Bridge CE School** in Kensal Town, London made great progress with their adaptation of T4CG's Common Good Schools for SEN children. The material was piloted with Year 10s over two terms. See box below.

T4CG's connection with the **Italian Association of Catholic Teachers** continued to flourish. We brokered a partnership between two Liverpool schools and a school in Modena, which plans to send a group of 11-year-olds to visit their Common Good Liverpool friends in the summer of 2023.

Common Good Schools - Example of impact of the SEN adaptation

Our partner Musenga Mumbi at the St Marylebone Bridge CE School reported that despite Covid restrictions, their SEN adaptation of CGS was completed and using it has helped them meet Ofsted and SIAMS requirements and the six benchmarks of character development.

They reported it helped the school become a hub in the community and made an impact on character development, increasing confidence and resilience, mental health and wellbeing, personal development and development of young leaders.

Further, teachers said it provided opportunities to see students achieving in unexpected ways, showing independent skills. When tested, 90% of participating students achieved Common Good Champion status. The school is committed to embedding the programme annually and would highly recommend it to other teachers.

Strategy, infrastructure and sustainability

T4CG continued to strive to meet the challenge of securing sustainability in an increasingly pressurised fundraising environment, while at the same time fielding rising levels of demand.

During the period, there were some personnel changes. In view of the retirement of Alison Gelder, our Director of Operations, and the end of contract for Chris Knowles, our *Here Now Us People* project leader, a review of staff roles was carried out and adjustments made to streamline our administration.

A new (0.8 FTE, on a 12-month contract) post was created, Head of Operations and Development, combining both operations, fundraising and project leadership for our *Here Now Us People* programme: Sean Ryan commenced this role at the beginning of March 2022.

Further, Jo Stow was appointed as T4CG's new (part time, 0.2 FTE) project leader for Common Good Schools, to commence her role in April 2022.

Regular reviews of operations and strategy were carried out to maximise T4CG's responsiveness and to refine our working methods to ensure optimum leverage of our small staff team and *pro bono* support.

Ongoing risk assessments were carried out as the Covid-19 restrictions were lifted, enabling more of our work to be done face to face again.

DELIVERING PUBLIC BENEFIT

In planning our activities this year, the trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard for public benefit guidance published by the Charity Commission.

Objects

The object of the CIO is the furtherance for the public benefit of the following purposes in a manner which promotes moral and ethical principles based on the notions of human dignity, mutual respect and understanding, honesty and fairness and civic responsibility:

- (a) promoting religious harmony and equality and diversity
- (b) promoting community capacity building in socially or economically disadvantaged communities
- (c) relieving poverty by undertaking or supporting research into inequality and other factors that contribute to poverty and the most appropriate ways to mitigate these.

The trustees are confident that T4CG's aims and objectives fulfil the criteria. The trustees do not anticipate any change in the future to this operational approach.

Our approach

T4CG's primary aims are to tackle social and economic disadvantage and social fragmentation and we do this in ways set out earlier in this document.

We do this by calling people of goodwill to fulfil their vocational responsibility, put Common Good principles into practice where they live and work, to build relationships and work together across their differences.

We believe the church has a legitimate, distinctive part to play and that revitalising its vocation is critical for civic and spiritual renewal.

When we refer to 'the church', we are talking about groups of faithful Christians and we include the whole people of God. While we honour the roles of ordained leaders, buildings and formal institutions, our understanding of church is not limited to these structural conceptions.

We work mainly across the Christian traditions but also with people and organisations of other faiths and non-religious backgrounds. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation.

PLANNING FOR 2022-2023

As we plan for 2022/2023, we are conscious that we are operating in a new era characterised by uncertainty and instability. Our most disadvantaged communities will experience the impact most severely and so the imperative to build Common Good is obvious. Further fragmentation and division is likely, and with more disturbance on the horizon both domestically and globally, the need for good, local relationships will be increasingly important.

Drawing on Catholic Social Thought, we operate in partnership with other organisations to influence decision-making for the renewal of the civic ecology. But civic renewal is not possible without spiritual renewal. And so we encourage people across the churches (ordained and non-ordained) to have confidence in their vocation for the Common Good and our support helps them avoid mission drift.

We believe that God is making profound changes in the churches, and in particular calling us to pay attention to the movements of the Spirit in the local, to focus on people and place: to be personal, relational, non-tribal and to build bridges. Indeed, to uphold the sacred, to be the embodiment of love in a desecrated world. In uncertain times, we are flexible. Our planned scheme of work is set out below.

Influencing

Growing the community: as a leader alongside others within a wider movement, we will continue to promote *Common Good Thinking* across the churches and beyond. We will strengthen and increase our partnerships, connect, convene, give advice, and accept invitations to contribute where we can.

Public conversations: with our partners at Lincoln Cathedral, we will advise on the *Common Good Theology Project* and arrange the content for a new lecture series commencing in June 2022.

Church leaders: working with partners, we will support leaders (ordained and non ordained) in churches and other organisations through teaching, coaching and resources to help them adapt to the new era, fulfil their vocation and play their part in civic and spiritual renewal.

Communications: we will continue to commission quality content for our website and publish at least six editions of the T4CG Newsletter. We will invest in comms support to extend our reach.

Inspiring

Church members: we will support churches and other groups wanting to bring Common Good Thinking into the life of their church. We will do this in a range of ways, including using *Here Now Us People*, our grassroots programme for Christians of all traditions, or elements of it. Where invited, and funding permitting, we will also work with partners to adapt the resource for bespoke contexts.

Young people: our new project leader will restart *Common Good Schools*, our programme for 11-16 year olds, engage and train more teachers and leaders in schools and youth organisations.

Strategy, infrastructure & sustainability

We will review our strategy and make a plan for 2023-2025. We will strengthen our trustee board. In an increasingly challenging fundraising environment, we will strive to secure a sustainable mix of grant funding, earned income and regular donations and to build strong partnerships with donors who share our vision.

STRUCTURE, GOVERNANCE AND MANAGEMENT

T4CG is a creative initiative which has evolved organically and as such its character is unique. At the same time, T4CG fulfils conventional governance obligations.

Governing documents

T4CG is a CIO registered with the Charity Commission. It is governed by its Constitution of 14 June 2016 which was registered by the Charity Commission on 16 March 2017. The charity number is 1172113. The CIO's area of activity is primarily, but not exclusively, the UK.

Trustees

Trustees are identified through existing networks and advertising. They are selected and appointed by the Board. In selecting trustees, the Board pays regard to the balance of skills and experience required, the need for capacity to develop the charity, the need for continuity, and the beneficiaries the charity seeks to serve. There is a trustee induction programme in place and a rolling programme of recruitment. The trustees serve on sub-committees as needed and report to the main Board. The current composition of the trustees is set out on page 3. In the coming year, the T4CG Board aims to expand modestly.

Management and organisational structure

Responsibility for the implementation of strategy and planning was delegated to the management team, the Founding Director (full time) and the Director of Operations (part time).

Day-to-day management was delegated to the Founding Director, with particular focus on influencing and communications, and the development of resources for schools, churches and church leaders. The Director of Operations was responsible for fundraising, governance and development of T4CG's formation offer for lay people.

Capacity was significantly boosted by volunteers and associates contributing on a *pro bono* basis, both individually and via working groups convened and coordinated by the staff team to address different strands of the work. Professional assistance was retained where required.

Formal reporting to the Trustee Board took place five times during the year, with additional interim updates.

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed. These risks are monitored throughout the year and updated annually. A risk register is used to support this. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces, and the management of risks are owned by the appropriate personnel. Different risks are assessed by the most appropriate people: the full Board, the trustee sub-committees, the Operations Director or the Director. Regardless of who manages the risk, all risks are regularly reported to the full Board, with key risks assessed at each meeting.

PRO BONO SUPPORT, VOLUNTEERS AND HELP IN KIND

Together for the Common Good has a small staff team of 2.1 (full time equivalent) but is able to achieve more than would be expected of a charity of its size thanks to strong *pro bono* support.

During 2021-2022, T4CG benefited from at least 23 people generously contributing in a practical way to different areas of our work. We have made every effort to name them here or elsewhere in the report:

- Annette McBride provided admin support throughout the year.
- Fiona Foreman, Alison Burrowes, Raymond Friel and Peter Bull supported the development of T4CG's *Common Good Schools*.
- Phil McCarthy advised and assisted in generating our Synodality resources.
- Members of our staff team, Alison Gelder and Jenny Sinclair devoted significant amounts of time in addition to their paid hours.
- T4CG's trustees devoted time in various roles in addition to their board responsibilities.
- Chris Antoniou generously provided IT support.
- Fr Chris Vipars kindly allowed us to use the crypt at St Mary Moorfields.
- All those contributing articles to the T4CG website did so *pro bono*

We are grateful for all our working partnerships and most of these are named elsewhere in this report.

Sincere thanks to all those friends of T4CG who pray for the work and give us moral support.

We apologise for any omissions.

Thank you to all who gave us valuable strategic advice.

The contributions of all are greatly valued and make T4CG what it is.

FINANCIAL REVIEW

The achievements of 2021-2022 have been made possible thanks to a number of trusts and individual donors whose generous support funded key projects and the salaries of T4CG's key officers.

Review of the charity's financial position at the end of the period

During the year to 31 March 2022, T4CG's total income amounted to £95,286 (2021: £74,202) of which £36,000 (2021: £4,800) was restricted to the development of the *Here Now Us People* programme. Expenditure totalled £99,860 (2021: £69,326) and included £32,604 (2021: £13,211) of costs met from restricted funds.

There was a deficit on unrestricted funds of £7,970 (2021: surplus £13,287) and a surplus on restricted funds of £3,396 (2021: deficit £8,411). Net assets at 31 March 2022 were £49,725 (2021: £54,299).

In 2021-2022, T4CG's work was made possible by a range of trusts, individual gifts and a small number of committed regular individual donors. We are grateful to all. Our 2021 conversation series was supported by our longstanding partner, CCLA, one of the UK's leading ethical investment fund managers and home of the new Catholic Investment Fund.

Going concern

The trustees have considered whether it is appropriate to prepare the financial statements on the basis that the charity is a going concern. Like many charities we are dependent on grant and donation income to cover costs and the timing of such income is unpredictable. Currently T4CG has funds sufficient to cover planned expenditure until May 2023 and the charity's fundraising record indicates that there is a high likelihood that grants sufficient to meet costs through to the end of 2023 will be raised in by the end of the first quarter of next year.

Reserves policy

The trustees' policy on reserves is to accumulate sufficient funds to cover the operating costs of the charity for a minimum of six months in the event that expected income does not materialise or is delayed. The unrestricted reserves of £31,740 at 31 March 2022 fall 6% short of that objective, based on the charity's 2021/22 expenditure, and the raising of additional funds to ensure that the shortfall is fully covered is one of our priorities in 2022/23.



Richard Holman

Chair

Date: 12 December 2022

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TOGETHER FOR THE COMMON GOOD

I report to the trustees on my examination of the financial statements of Together for the Common Good (the charity) for the year ended 31 March 2022, which are set out on pages 27 to 35.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act, and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair view' and my report is limited to those specific matters set out in the independent examiner's statement.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention, in connection with the examination, giving me reasonable cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the financial statements give a 'true and fair view', which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Kerry Gallagher

Signed:

Name: Kerry Gallagher, FCA DChA

Name of applicable listed body: The Institute of Chartered Accountants in England and Wales

Relevant professional qualification or membership of professional body: Chartered Accountant

On behalf of RSM UK TAX AND ACCOUNTING LIMITED, Chartered Accountants, Davidson House, Forbury Square, Reading, Berkshire RG1 3EU

21/12/22
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TOGETHER FOR THE COMMON GOOD

Statement of financial activities

For the year ended 31 March 2022

	2022			2021		
	Unrestricted funds	Restricted income funds	Total funds	Unrestricted funds	Restricted income funds	Total funds
	£	£	£	£	£	£
Incoming resources (Note 3)						
Income from:						
Donations and grants	56,286	36,000	92,286	69,402	4,800	74,202
Charitable activities	3,000	-	3,000	-	-	-
Total	59,286	36,000	95,286	69,402	4,800	74,202
Resources expended (Note 4)						
Expenditure on:						
Raising funds	4,524	-	4,524	1,558	-	1,558
Charitable activities	59,559	32,604	92,163	52,447	13,211	65,658
Governance	3,173	-	3,173	2,110	-	2,110
Total	67,256	32,604	99,860	56,115	13,211	69,326
Net income/(expenditure)	(7,970)	3,396	(4,574)	13,287	(8,411)	4,876
Transfers between funds	-	-	-	-	-	-
Net movement in funds	(7,970)	3,396	(4,574)	13,287	(8,411)	4,876
Reconciliation of funds:						
Total funds brought forward	39,710	14,589	54,299	26,423	23,000	49,423
Total funds carried forward	31,740	17,985	49,725	39,710	14,589	54,299

TOGETHER FOR THE COMMON GOOD

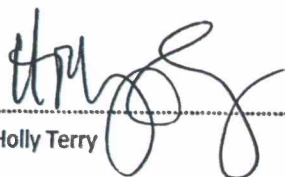
Balance sheet At 31 March 2022

	Unrestricted funds	Restricted Income funds	Total at 31 March 2022	Total at 31 March 2021
	£	£	£	£
Fixed assets	-	-	-	-
Current assets				
Debtors (Note 7)	304	-	304	591
Cash at bank and in hand (Note 9)	34,969	17,985	52,954	56,548
<i>Total current assets</i>	<i>35,273</i>	<i>17,985</i>	<i>53,258</i>	<i>57,139</i>
Creditors: amounts falling due within one year (Note 8)	3,533	-	3,533	2,840
Total net assets or liabilities	31,740	17,985	49,725	54,299
Funds of the Charity (Note 11)				
Restricted income funds	-	17,985	17,985	14,589
Unrestricted funds	31,740	-	31,740	39,710
<i>Total funds</i>	<i>31,740</i>	<i>17,985</i>	<i>49,725</i>	<i>54,299</i>

The financial statements were approved by the board of trustees and authorised for issue on 7th December 2022

Signed by two trustees on behalf of the Board of Trustees.


Richard Holman


Holly Terry

TOGETHER FOR THE COMMON GOOD

Notes to the unaudited financial statements

Year ended 31st March 2022

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014; and with
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The charity has applied FRS102 and the applicable Charities SORP for the first time in this set of financial statements. The transition to the new standards has no effect on comparative figures.

1.2 Going concern

The charity relies on grant and donation income to meet a high proportion of its expenses. Following a strategic review by trustees of activities planned for 2023, costs will be significantly reduced with effect from 1st March 2023. We are now able to show that existing resources will be sufficient to enable us achieve our objectives for at least twelve months from the date of signing of these financial statements.

In addition, a donor trust has confirmed the availability of a reserve fund of £15,000, to be called on only if needed.

Nonetheless, fundraising has been made a top priority for the first quarter of next year. If it is successful the additional funds will be used to expand the activities that we have decided to continue, but no expenditure commitments will be made that exceed available resources. The trustees are therefore satisfied that it is appropriate to prepare the accounts on a going concern basis.

1.3 Changes of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in this note 1. The policies are the same as those applied in the previous period.

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

TOGETHER FOR THE COMMON GOOD

Notes to the unaudited financial statements (contd)

Year ended 31st March 2022

Note 2

Accounting policies

2.1 INCOME

The following accounting policies have been applied by the charity:

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none">· the charity becomes entitled to the resources;· it is more likely than not that the trustees will receive the resources; and· the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).
Legacies	Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Contractual income	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.
Donated goods	<p>Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.</p> <p>Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.</p> <p>Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.</p>
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Donated services and facilities	<p>Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.</p> <p>Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.</p>

TOGETHER FOR THE COMMON GOOD

Notes to the unaudited financial statements (contd)

Year ended 31st March 2022

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance costs	Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.
Support costs	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating staff costs by the time spent and other costs by their usage.
Redundancy cost	The charity made no redundancy payments during the reporting period.
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

2.3 ASSETS

Tangible fixed assets for use by charity	Fixed assets are capitalised if they can be used for more than one year and cost at least £1,000. The Charity had no fixed assets during the reporting period.
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

TOGETHER FOR THE COMMON GOOD

Notes to the unaudited financial statements (contd)

Year ended 31st March 2022

Note 3		Analysis of income			
	Analysis	Unrestricted funds	Restricted income funds	Total funds 2022	Prior year 2021
		£	£	£	£
Donations legacies and grants:	Donations and gifts	3,506	-	3,506	16,814
	Gift Aid	280	-	280	88
	General grants provided by other charities	52,500	36,000	88,500	57,300
	Total	56,286	36,000	92,286	74,202
Charitable activities:	Fees and sundry income	3,000	-	3,000	-
	Total	3,000	-	3,000	-
TOTAL INCOME		59,286	36,000	95,286	74,202

Other information:

In the prior year, all income other than £4,800 of grants provided by other charities was unrestricted.

Note 4		Analysis of expenditure			
	Analysis	Unrestricted funds	Restricted income funds	Total funds 2022	Prior year 2021
		£	£	£	£
Expenditure on raising funds:	Incurred seeking grants	-	-	-	-
	Fundraising software and fees	4,524	-	4,524	1,558
	Total expenditure on raising funds	4,524	-	4,524	1,558
Expenditure on charitable activities	Salaries, NIC and pension contributions	54,747	13,433	68,180	58,129
	Project management fee	(4,716)	4,716	-	-
	Freelance fees	-	-	-	1,725
	Project delivery costs	-	14,251	14,251	-
	Travel and administration	2,109	204	2,313	1,853
	Other expenses	2,044	-	2,044	978
	Training and outreach	5,375	-	5,375	2,973
	Total expenditure on charitable activities	59,559	32,604	92,163	65,658
Expenditure on Governance	Accounts examination	2,280	-	2,280	1,320
	Bank charges	106	-	106	88
	Payroll fees	787	-	787	702
	Total expenditure on Governance	3,173	-	3,173	2,110
		67,256	32,604	99,860	69,326

TOGETHER FOR THE COMMON GOOD

Notes to the unaudited financial statements (contd)

Year ended 31st March 2022

Note 5 Paid employees

5.1 Staff Costs

	2022	2021
	£	£
Salaries and wages	65,981	56,785
Social security costs	638	47
Pension costs (defined contribution scheme)	1,561	1,297
Total staff costs	68,180	58,129
No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000		

The total amount paid to key management personnel for their services to the charity during the period was £45,230 (2021: £48,546).

5.2 Average head count in the year

	2022	2021
	Number	Number
The parts of the charity in which the employees work		
Fundraising	-	-
Charitable Activities	4	4
Governance	-	-
Other	-	-
Total	4	4

Note 6 Defined contribution pension scheme.

Amount of contributions recognised in the SOFA as an expense	1,561	1,297
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Pension contributions are allocated between activities and between restricted and unrestricted funds pro rata to salaries, which are apportioned on a time basis.

Note 7 Debtors and prepayments

7.1 Analysis of debtors	2022	2021
	£	£
Gift Aid tax reclaimable	304	591
Total	304	304

TOGETHER FOR THE COMMON GOOD

Notes to the unaudited financial statements (contd)

Year ended 31st March 2022

Note 8 Creditors and accruals

8.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	2022	2021	2022	2021
	£	£	£	£
Accruals and deferred income	2,886	2,409	-	-
Pension contributions	647	431	-	-
Total	3,533	2,840	-	-

Note 9 Cash at bank and in hand

	2022	2021
	£	£
Cash at bank and on hand	52,954	56,548
Total	52,954	56,548

Note 10 Events after the end of the reporting period

There have been no material events after the end of the reporting period.

Note 11 Charity funds

11.1 Details of material funds held and movements during the current reporting period

** Key: PE – permanent endowment funds; EE – expendable endowment funds; R – restricted income funds, including special trusts, of the charity; and U – unrestricted funds*

Fund names	Type PE, EE R or UR *	Fund balances brought forward	Income	Expenditure	Transfers between funds	Fund balances carried forward
			£	£	£	£
Here Now Us People	R	£ 14,589	26,000	32,149	-	8,440
Common Good Schools	R	-	10,000	455	-	9,545
General	U	39,710	59,286	67,256	-	31,740
Total Funds		54,299	95,286	99,860	-	49,725

TOGETHER FOR THE COMMON GOOD

Notes to the unaudited financial statements (contd)

Year ended 31st March 2022

Note 11 Charity funds (contd)

11.2 Description of funds

Unrestricted funds are available for any purpose consistent with the objectives of the charity.

Restricted funds are subject to limitations set by donors on the purposes for which they can be applied. In relation to these financial statements restricted funds were provided specifically for the development of the *Here Now Us People* and Common Good Schools programmes.

Note 12 Transactions with trustees and related parties

12.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (2021: None).

12.2 Trustees' expenses

No trustee expenses have been incurred (2021: None).

12.3 Related party transactions

There have been no related party transactions in the reporting period (2021: None).

