

# Together for the **COMMON GOOD**

## **Annual Report & Accounts**

1 April 2019 – 31 March 2020





## Together for the Common Good

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### Annual Report and Unaudited Financial Statements for the year ending 31 March 2020

## Registered Charity number

Together for the Common Good is a charitable incorporated organisation registered with the Charity Commission in England and Wales under charity registration number 1172113.

## Trustees

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The trustees, who acted throughout the year except as shown below, are:

Richard Holman (Chair and Treasurer)

Geoff Knott

Holly Terry (Company Secretary)

Catherine Brady (appointed 27.11.19)

Edward Hadas (appointed 16.4.20)

Helen O'Brien (appointed 16.3.17, resigned 26.04.19)

Andrew Bradstock (appointed 16.3.17, resigned 24.3.20)

## Officers

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Founder Director: Jenny Sinclair (f/t)

Director of Operations: Alison Gelder (2 days pw)

Team Support Worker: Louise Lambert (12 hrs pw)(from 30.3.20)

## Registered office

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10 Queen Street Place  
London EC4R 1BE

## Website

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[www.togetherforthecommongood.co.uk](http://www.togetherforthecommongood.co.uk)



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## CHAIR'S FOREWORD

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Long before the Coronavirus hit, it was clear that a time of transformation was underway. 2019-2020 was a volatile year with deep cultural and economic fault lines exposed, giving way to a new political paradigm. When the global pandemic arrived, its fallout accelerated trends that had been building for some time. This is not just an era of change, but a change of era.

Together for the Common Good (T4CG) was regularly asked 'How should the churches respond?' We were ready with an answer, and with resources to hand. Our mission to call people across the churches to strengthen the bonds of social trust resonated more forcefully: civic immune systems urgently need to be strengthened. We handled a sharp increase in requests for advice, asking for T4CG's unique voice, together with calls to use our resources.

This year, our *Common Good Builder* process facilitated collaboration between civic partners in a city-wide effort to tackle rough sleeping, while hundreds of children participated in our *Common Good Schools* programme, gaining a sense of purpose, personal responsibility and engaging with their local communities. Our *Here: Now: Us People* Common Good Thinking workshop won a significant award from the Plater Trust to deliver major a lay leadership project, and four strategic organisations used the workshop to train their leaders to strengthen community in their neighbourhoods. T4CG's younger Associates launched a new forum, the *New Perspectives Network* and ran several social events and a public debate.

Across the year we met the training needs of a diverse range of Christian organisations, providing bespoke Common Good sessions for hundreds of leaders, along with keynotes and workshops for church members. Those looking for a steer on the signs of the times appreciated the Common Good thought leadership provided via the T4CG Newsletter, our new website and social media.

All our resources are designed, in the words of our Constitution, to 'encourage collaboration between all people of goodwill in the development of the Common Good'. Christians have a key role to play but they need help to do so.

In these critical times there is a distinctively Christian contribution to be made, and we believe this should be focused primarily in the local. Our experience working across the churches shows that Common Good Thinking and practice builds confidence to act and enhances impact. We are equipping people of goodwill to rise to the challenge of rebuilding social solidarity, upholding the sanctity of love, of human beings and creation.

Punching above our weight like this is only be achieved thanks to our network of Associates - a significant resource of expertise, elevating the capacity of our tiny but highly effective staff team. T4CG attracts an unusually generous level of *pro bono* support and help in kind benefiting every project and programme. We practice what we preach - relationships are at the heart of the way we work. It is our default, and our joy, to work in partnership.

All this is only possible thanks to our trustees and funders, who are themselves deeply committed to the core vision and objectives of T4CG. The motivation of all involved is Spirit-led and, despite our differences, comes from our shared faith in Jesus Christ. It is inspiring to work with so many colleagues of such passion and talent.

T4CG's call to people to work together for the Common Good captures the zeitgeist.

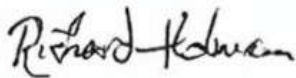
Over the next 12 months we aim to be as responsive as our capacity allows. Working with partners will enable us to leverage our ability to act. All our resources will be deployed to build the capacity of churches, individuals and schools to strengthen civic immune systems as our communities, especially the most disadvantaged, face uncertain and challenging times.

The crucial next step is to ensure our materials are distributed as widely as possible.

T4CG is fielding increased demand while also striving to secure a financially sustainable future for the work.

There is so much more we could do.

I am committed to this journey and I welcome you to join us.



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Richard Holman

Chair

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Date: 17 June 2020





# Report of the Trustees for the year ended 31 March 2020

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The trustees present their annual report and financial statements of the charity for the year ended 31 March 2020. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 1 January 2019.

## Overview

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Together for the Common Good (T4CG) is a small charity working to strengthen the bonds of social trust. Our vision is of a world transformed where people take responsibility for the Common Good, which involves upholding the sanctity of love, of human beings and creation.

We are living through not only an era of change, but a change of era. The pandemic fallout is accelerating pre-existing trends. To defend humanity and nature, a new settlement for the Common Good is required and our civic immune systems urgently need to be strengthened.

T4CG's mission is to call and support people to play their part, to rebuild social solidarity and to fulfil their vocational responsibility by putting Common Good principles into practice.

There is a distinctively Christian contribution to be made: one that reasserts what it means to be human, that builds relationships, that embodies the sacred in the emerging civic ecology.

We are inspired by the Gospel and draw from across the Christian traditions, in particular from Catholic Social Teaching. Our history is embedded in the celebrated partnership between Anglican, Catholic and Free Church leaders who worked together for the good of the city in Liverpool a generation ago.

The charity is volunteer-driven and partners with people across the churches, as well as with allies from other faith and non-religious traditions. T4CG was formed as a response to unmet need; it has been active since 2012 and has been a registered charitable incorporated organisation since 16 March 2017.

## Strategic goals

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1. *Disseminate Common Good training and resources and equip people in local contexts.* Working with partners, T4CG aims to resource churches, organisations, individuals, schools and communities to engage people with the principles of the Common Good to build their capacity and to fulfil their own vocational responsibility.
2. *Influence society through communications, resources and events.* By drawing from the well of Christian tradition, T4CG aims to make a significant impact in convening and influencing public conversation, helping to offer a Common Good perspective on social and political issues of the day.
3. *Strengthen the wider movement committed to the Common Good.* From this community building work, other work flourishes. T4CG aims to provide leadership within a wider movement committed to bringing the Common Good alive, and be an exemplar of how to put Common Good principles into practice, building relationships and calling on organisations and partners to identify and fulfil their vocational responsibility.

## Internal aims

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T4CG aims to be encouraging, resourcing, ecumenical and empowering. We advocate and practise a collaborative and relational approach which is outward-facing and characterised by a generosity of spirit.

## Values

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The Common Good is an ancient idea echoed across many traditions. Our understanding has its roots in the Judeo-Christian tradition, reflected in Scripture:

“Seek the welfare of the city where I have sent you ...for in its welfare you will find your welfare.” *Jeremiah 29:7*

### Common Good Thinking

Christian social teaching provides a wealth of wisdom and learned experience from which Together for the Common Good has derived a set of moral and ethical principles as a framework for action, for the good of all people, of all faiths and none.

We call this Common Good Thinking and apply these principles in everything we do, every decision we take, both internally and externally. Through our resources we support people to put the Common Good principles into practice and celebrate where we see them lived out.

The principles of Common Good Thinking are presented under five main headings:

#### **The Common Good**

The shared life of a society in which everyone can flourish - this is the core of what we mean by the Common Good. It is generated by us as we act together in different ways that all contribute towards that goal, enabled by social conditions that mean every single person can participate. We create these conditions and pursue that goal by working together across our differences, each of us taking responsibility, according to our calling and ability.

#### **The Human Person**

Human Dignity; Human Equality; Dignity of Work; Respect for Life.

#### **Social Relationships**

Reconciliation; Participation; Subsidiarity; Solidarity.

#### **Stewardship**

**Everyone is included, no one is left behind**

Discover the principles in more detail at [www.togetherforthecommongood.co.uk](http://www.togetherforthecommongood.co.uk)

## The difference we make

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"At the T4CG session I decided that at each stage of our planning I will look for the unlikely people to engage with, reach more people who think "this is not a project for people like me."

"I'm going to bring "Common Good" principles into my teaching in school and preaching wherever possible."

"I am delighted at the response and am confident it will bear fruit in our parish life and in our engagement in the neighbourhood."

"The half day training session for our managers was excellent.. lining you up for lots more."

"Thanks for the latest Newsletter which I found a very inspiring read in these difficult days."

"Very happy with the schools resources - it's working well with my confirmation class."

"The programme works well for us: we've decided to embed it in our regular timetable for all year groups."

"We like the flexible resources: it's good to have a variety of activities in each lesson plan, gives me the ability to cherry pick each week to suit the time frame."

"You brought parishioners alive. I saw a profound recognition of how our faith calls us into relationships. We now know how common good thinking transforms the world around us. What we judged as a largely anonymous inner city neighbourhood, is in reality abundantly gifted. Parishioners who normally run for the doors at the end of Mass voluntarily stayed behind after T4CG's session, to exchange with each other how they are 'up for change'".

"Many thanks for your continued important work during this time of crisis."

"You are coming up with fine projects and materials. Thank you!"

"You are the first person who's made sense to me of the divisions in the UK and how the church can be involved in bringing healing."

"I would like to express my thanks and gratitude for the wonderful train the trainer session you provided. It is inspirational and motivating. I am looking forward to delivering."

"An insightful, encouraging talk from T4CG. If interested in Catholic Social Teaching, or how faith communities can work together to heal our society, do check them out."

"You have greatly enriched our parish life and community."

"Following the retreat, we'll integrate vocational responsibility into our strategic action plan."

"Getting rough sleepers off the streets and into safe temporary accommodation has been a smoother operation because of the trust established in the Common Good Builder process...critical people who didn't know each other before moved forwards with common aims and with the relationships in place that enabled this operation to happen quickly."

"Special mention for T4CG - worth a look at this great organisation."

"Thank you - it will be long remembered as a transformative intervention."



## Review of 2019-2020

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This report covers the 12 months to 31 March 2020, when we witnessed not only a year of change, but a change of era. Brexit-Remain divisions were raw, eventually giving way to a new political paradigm which had been building for at least a decade. The debris of the financial crash and austerity were still part of the backdrop. On top of this, COVID-19 arrived.

T4CG's mission was sharpened. The bonds of social trust were in urgent need of attention. We continued to call and support people to play their part, to fulfil their vocational responsibility by putting Common Good principles into practice. There was a distinctively Christian contribution to be made.

During 2019-2020 T4CG's activity was across four main areas:

1. Common Good training and resources
2. Influencing
3. Community building
4. Governance and infrastructure

### 1. Common Good training and resources

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T4CG has developed a four-strand curriculum in Common Good Thinking that builds capacity at community level to strengthen the bonds of social trust. It is a response to the recognised need to strengthen civic immune systems and is currently aimed at people across the churches, but all are welcome to take part.

Following the launch of our Common Good training workshop for lay people in February 2019, this year has seen the first cohorts trained. At the same time more schools ran our Common Good Schools programme, and our Common Good Builder process was trialled. Meanwhile, new partnerships emerged to take forward our course for Christian leaders.

Each set of resources builds capacity to connect with others, identify shared problems and work towards solutions that help to strengthen community. All four strands feature our unique combination of components, focusing in particular on vocational responsibility and Common Good Thinking, a framework of principles derived from Catholic Social Teaching. The thinking behind the resources is rooted in the Gospel and inspired by Jesus Christ.

#### **(1) Here: Now: Us People Common Good Training Workshop**

Our one day training workshop in Common Good Thinking and Practice is a response to the recognised need to strengthen civic immune systems. The resource is aimed at organisations, parishes and churches wanting to infuse their ethos with Common Good Thinking and it can act as a means to refresh mission and prevent mission drift.

The workshop supports participants to discern their unique vocational responsibility and put Common Good principles into practice into their churches, neighbourhoods and workplaces.

The workshop builds lay leadership capacity and enables churches to deepen their relationship with people and place. It encourages ordinary Christians to engage their gifts and skills to foster relationships within and across communities, working alongside others to identify Common Good solutions and take responsibility together in their own contexts.

Based on our Christian leaders' foundational material, this course has been developed by the T4CG team and redesigned by Catherine Brady. The Here: Now: Us People training pack is available as a boxed kit via CPO.org for potential facilitators and local hosts to purchase. Towards the end of the period plans were underway to extend the workshop into a three part programme with pre- and post-workshop resources.

In the period, four workshops were run, by the Diocese of Chichester Lay Formation Programme, the Diocese of Salford, the National Board of Catholic Women and the National Justice and Peace Network. 61 lay people were trained in Chichester, Salford and London. 67% committed to build relationships between their church and other local institutions. 75% would apply Common Good Thinking in everyday life and work. 100% had got to know more people and organisations in the neighbourhood.

In-keeping with the principle of Subsidiarity, T4CG devolves the running of workshops to local contexts rather than providing training centrally. In 2019 we provided two 'train the trainer' sessions, one for Caritas Salford and one in London, training a total of 23 facilitators.

By the end of the period, three further organisations were preparing to run workshops later in 2020: in Southampton, Southall and Liverpool. However all were postponed due to COVID-19.

In the same period, T4CG won a strategic award of £50,000 to deliver 20 Here: Now: Us People workshops in partnership with the Dioceses of Nottingham, Brentwood, Shrewsbury, plus Nugent and the parish of St Mary Moorfields in the city of London. Presented by Cardinal Vincent Nichols on behalf of the Plater Trust, this award will enable a lay leadership development project training up 400 lay people. A detailed implementation plan was drawn up and the development phase will proceed in 2020-2021. However due to COVID-19 the delivery phase of the project was deferred to 2021-2022.

## **(2) *Here: Now: Us* Common Good Training Workshop for Christian leaders**

Our course for Christian leaders builds leadership capacity to position churches as a force for the Common Good in the neighbourhood. The resource is a response to the recognised need to strengthen civic immune systems, building the capacity of churches to participate actively as local institutions in a way that is distinctively Christian.

Designed for those with theological formation, this course is for those who lead a community or an organisation and is more in-depth than our lay people's workshop. It is aimed at priests, vicars, ministers, pastors, deacons, bishops, chaplains and members of religious orders, across the Christian traditions.

Developed by Nicholas Townsend for T4CG, this Common Good Thinking and Practice course frames the church as neighbour, rooted in relationship within its community. The course draws on Catholic social thought to support leaders to rebuild the sacred relationship between church, people and place, and encourages them to foster the leadership of others.

In 2019-2020, Sarum College in Salisbury committed to run this course as a two-day residential. However it was cancelled due to circumstances beyond our control.

It is our intention to adapt this course into an accredited MA ministry formation pathway and work has commenced to raise the required funding.

During this period T4CG designed and delivered 13 bespoke sessions of different lengths for groups of Christian leaders (see Community Building, page 19).

### **(3) Common Good Schools 10-Week Programme**

Our ten session programme helps to build the capacity of a school as a local institution to be a force for the Common Good in the life of its local community. It supports schools and youth cohorts to play their part in strengthening local civic immune systems and cultivates a sense of vocational responsibility among young people.

Aimed at the 11-16 age group, it is a response to the recognised need to foster greater community engagement, pride and responsibility at a local level and to meet the need for values-driven character education in schools. The resource enables schools and youth organisations to infuse their ethos with Common Good Thinking.

Developed by Fiona Foreman for T4CG, and intentionally written in non religious language, the resource materials are made available digitally free of charge following a two stage induction for teachers who then deliver the programme in their own institution.

During 2019-2020, the second year of our two-year pilot phase, the three-strand programme (assemblies, lesson plans and community engagement) was deployed in several settings.

The programme was delivered across the school at St John Bosco College with years 7-13 attending assemblies together at the start of each term, while years 7-10 received assemblies in year groups in tutor time on alternate weeks. A cohort of 14 year 7s were selected to complete the whole course and then appointed as Common Good Ambassadors as they commenced year 8. Elements of the resource were woven into the existing GCSE curriculum for year 10s, and 120 year 7s and 8s completed an additional drop down day. Ten staff were involved in delivery including all Heads of Year, the Deputy Head, the school Chaplain and RE staff. The school regarded the programme as successful and has resolved to run Common Good Schools every year as part of their annual routine.

110 year 8s completed the programme at St Martin in the Fields School (Southwark Diocesan Board for Education) in a weekly PSHE slot (four staff had been inducted earlier in the year). Staff reported they enjoyed delivering the programme and that it provoked interest and animated class discussions about what contributes to a good community. It also helped students become more familiar with school values.

Fr Stephen Niechcial (Diocese of Rochester) completed his induction and reported that he had run the course with successful results in the autumn of 2019 with seven 13-14 year olds in a pre- and post-confirmation class. Further, he made plans to run the programme with an ATC cadet corps, involving 20 young people.

Revd Alison Newman (Diocese of Rochester) completed her induction and planned to run the course with her ATC cadet corps but it was deferred due to COVID-19.

During the period, two more schools completed the two-stage induction:

Three staff from Trinity Belvedere School (Rochester Diocesan Board for Education) aim to run the programme with year 8s from September 2020.

Three staff from the Marylebone Bridge CE School (London Diocesan Board for Schools), with T4CG's agreement, made plans to adapt the programme for SEN children and raised funding for this purpose from the Culham St Gabriel Trust.

During the period the programme's teacher induction was strengthened with a video podcast and the resources were made available to purchase in hard copy format. All teachers involved had access to email and telephone support from T4CG's Associate, Fiona Foreman.



#### **(4) The *Common Good Builder* process**

Our Common Good Builder is a community process that generates values-driven collaboration and cooperation among participating civic partners to tackle a problem of shared concern. It is built around Common Good Principles and is a response to the recognised need strengthen local civic immune systems.

The Common Good Builder is primarily aimed at church leaders wishing to position their church as a valued local partner. It provides a framework to foster effective neighbourhood partnerships, bringing a distinctively Christian contribution to civic relationships.

The process involves coaching a church leader as convener and runs over several months. Pivoting on a one-day event to address the problem, the process begins with several weeks of building trust and engagement with fellow local institutions and individuals. The day generates solutions which are actioned in a period of ongoing collaboration over the following weeks and months.

In 2019-2020, the process was piloted in Bournemouth to address the problem of rough sleeping in the city, reaching its pivotal one-day event and moving into its action phase. The whole process from the outset included the participation of people with lived experience of homelessness. The Revd Ian Terry, Town Centre Team Rector, convened the process, having received T4CG coaching in the previous year.

The pivotal one-day event in the middle of the process took place on 24 April 2019 and was attended by over 40 people representing more than 27 civic groups, churches and charities in Bournemouth's homelessness sector.

Participants included people with current experience of homelessness, landlords, builders, the reform Rabbi, local councillors, Catholic clergy from Bournemouth Oratory, representatives of community churches, the URC, Baptist churches, Anglican clergy, CEOs of local organisations including Shelter, the YMCA, Bournemouth Churches Housing Association, St Mungos, Street Support, Faithworks Wessex, Bournemouth Police, the Chief Constable of Dorset, Hope into Action, NHS medics, mental health and addiction workers and business people.

Acting on behalf of T4CG on a *pro bono* basis, Vincent Neate of Relationship Capital Strategies Ltd acted as coach in the preparatory phase and facilitated the one-day event.

The process yielded fruit with four key solutions generated, including plans for a digital passport, the expansion of a health bus initiative and plans to establish two distinct hubs for homeless people to be led by churches, medics and strong participation from police, council, and homeless charities. The action phase saw these plans getting underway. Subsequently the process also drew in further members of the business community.

As COVID-19 hit the city in March 2020, the process of helping rough sleepers off the streets and into safe temporary accommodation was a smoother operation because of the trust established during the Common Good Builder. Critically, people who hadn't known each other before were able to move more quickly, with common aims and relationships in place.



## 2. Influencing public conversation with Common Good Thinking

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During 2019-2020 we provided leadership in reading the signs of the times and raised the profile of Common Good Thinking, influencing public conversation via the T4CG Newsletter, events, our website, social media, networking and research.

### (1) Public conversations

During the period, one public debate was held on 16 December 2019, four days after the UK General Election. The event was convened by T4CG's emerging youth branch, the New Perspectives Network (NPN). See page 21 for more on NPN.

Entitled 'Reimagining the Common Good post Brexit' it examined the recent three years' political upheaval through the lens of the Common Good and what the Christian tradition can offer to heal divides in the UK post Brexit.

Guest speakers included David Goodhart, Dr Anna Rowlands, Tim Farron MP, Kunle Olulode and the Ven. Karen Lund. The event was chaired by NPN's Miriam Brittenden.

Aimed at young Christians across traditions and political positions, the event attracted more than 90 people attending in person, with many more engaging on Twitter and Facebook. Organised in partnership with Just Love, a student Christian organisation, the event was hosted by the London Jesuit Centre, catering was sponsored by Trust Financial Planning, with video equipment loaned by Capital Mass, publicity and bookings assistance from T4CG.

### (2) The T4CG Newsletter

To resource people across churches, we published seven editions of the T4CG Newsletter. Each was researched, written and produced by our Director and featured content contributed by a range of partners and associates.

The editions were titled: *Light Overcomes Darkness* (April 2019); *Our Mutual Obligations* (July 2019); *Our Fellow Citizens* (September 2019); *Faith and Trust* (November 2019); *Being People of Goodwill* (December 2019); *The Remaking of Social Life* (February 2020); *Disruption and the Seeds of our Renewal* (April 2020).

Our horizon-scanning underpinned the Newsletter's contribution to thought leadership, reading the signs of the times and generating of a Common Good narrative.

To educate, inspire and inform, each edition featured longform articles by Leading Thinkers from Britain and overseas, and Stories by contributors from different parts of the UK.

Each edition included our 'helicopter view', a regular snapshot of Common Good activity by churches in communities and neighbourhoods around the UK. Performing a unique cross-pollination role, the T4CG Newsletter brings together information from the different churches.

Our loyal and growing readership cuts across the Christian traditions and includes readers from other faiths and non-religious traditions. They are a mix of people, some locally rooted in communities, some in strategic roles. The resource is also syndicated to other networks.

Our readers told us they valued the T4CG Newsletter because it cultivated a Common Good narrative that helped them navigate urgent social and political issues of the day, because it helped to cultivate a constructive church response and because it provided them with inspiration and information as they built the Common Good where they live and work.

### (3) Website resource

During the period, we were delighted finally to launch the new T4CG website, designed by Fable Bureau, built by Sam Cockrill and generously sponsored by CCLA. Over 18 months in the making, on top of the design and build considerable *pro bono* time was devoted to re-working the content. The new design significantly enhances our ability to provide an unrivalled resource on Common Good Thinking for the public benefit.

In the spirit of generosity and to cross-pollinate across traditions, we continued to list a selection of events by our friends and partners free of charge on our Related Events Listings page. It continued to be one of the most popular resources on the site.

New content published during the period included 8 new pieces by Leading Thinkers, 11 new Stories and 11 News pieces. This content accounts for the majority of website visitor traffic as well as providing material to be shared via the T4CG Newsletter:

- *Leading Thinkers* - to shape thinking about the Common Good, we were honoured to feature longform articles by Luigino Bruni, Maurice Glasman, Angus Ritchie, Edward Hadas, Anna Rowlands, Oliver O'Donovan, Kelly S Johnson and Gerald J Beyer.
- *Stories* - to provide the public with an understanding of how the Common Good looks in in practice, and to celebrate where this is happening, we published short articles in our new Stories section by guest writers Matt Wilson, Clive Chapman, Wayne Parsons, Jenny Sinclair, Catherine Brady, Luke Bretherton, Alison Gelder, Tim Thorlby, Steph Neville, Andrew Bradstock and Martin Robinson.
- *News* articles - we shared T4CG's news via a series of short articles.

### (4) Social media

We maintained a limited Twitter presence providing a Common Good perspective reading the signs of the times as well as sharing links to our website and resources. We intentionally read widely and used the platform for research. Rather than aiming to be popular we encouraged our followers out of the various church echo chambers to engage with key material they might not otherwise see. Our following grew during the period.

### (5) Media and articles

Seven new videos from our *Church, State and Community* debate held in March 2019 were made available via the T4CG website.

This year priorities in other areas restricted our ability to respond to requests for articles. However our Director contributed the following:

- an article for the URC's booklet from *The Thick of it* conference
- a feature article *Liverpool Echoes* for The Tablet
- a blog *How can the church help to heal our fractured society?* for Capital Mass
- a chapter for *Christian Activism* edited by Ellen Loudon (Canterbury Press)
- a review of *The Place of the Parish* by Martin Robinson (SCM)

Alison Gelder's article *Taking Responsibility, Finding Purpose* was featured in *Networking: Catholic Education Today* and on the A Better Way website.

## **(6) Networking and research**

T4CG's fieldwork and intelligence gathering enabled us to provide a clear thought leadership role at a time of political confusion, helping others to navigate the signs of the times and reduce the risk of mission drift. Looking through the non partisan lens of Common Good Thinking, we read widely and are grateful for conversations with key partners to discern what is going on. Our findings filter down into our Newsletter, our sessions and resources.

Our continued networking and cross-pollination activity across the evolving nature of the different church traditions developed our expertise to help others serve their communities more effectively.

This is an unseen but vital part of T4CG's unique capacity-building role in supporting churches to play their part to build the Common Good.

## **3. Community building - strengthening the wider Common Good movement**

Building and maintaining relationships underpins all areas of T4CG's work. Through regular consultation with key partners we seek to strengthen the wider movement, learning as we go, cultivating leadership, facilitating connections, responding to requests for guidance and providing encouragement.

### **(1) Cultivating Common Good in partnership with T4CG Associates**

T4CG benefits from a growing body of Associates contributing to T4CG's work, each bringing unique talent and expertise. Most give their time on a *pro bono* basis, while a handful were contracted to work on specific projects.

With many in leadership positions, our Associates are working within their own organisations and networks to build the Common Good and strengthen civic immune systems. Throughout the year we were in regular contact on a one-to-one basis with everyone involved.

As most of our Associates would not otherwise get to meet each other, we held an annual gathering to foster relationships and strengthen the T4CG core community. Our fourth annual get-together saw 47 attendees: T4CG Associates along with a number of strategic guests.

This year we began with an interview with Martin Robinson, Principal of ForMission College, on the 'great unravelling', the consequences of individualism and the implications of the new political era for church mission. This was followed by a short overview of our activities, with inputs by T4CG Associates Nick Townsend, Fiona Foreman, Lara Ojikutu, Miriam Brittenden, Ian Terry, Vincent Neate, Catherine Brady and T4CG's Trustees. Conversation and networking followed over a meal and drinks. The event was generously hosted by CCLA.

This year's gathering saw more than 30 different organisations represented across different traditions including: Archdiocese of Westminster, Blackfriars, University of Oxford, Caritas Diocese of Portsmouth, Caritas Social Action Network, Caritas Archdiocese of Cardiff, CCLA, Centre for Theology and Community, Church of England Mission and Public Affairs, Diocese of Brentwood, Diocese of London, Diocese of Nottingham, Diocese of Rochester, Diocese of Winchester, ForMission College, Jesuits in Britain, Million Minutes, National Board for Catholic Women, National Justice and Peace Network, New Perspectives Network, Relationship Capital Strategies, Sarum College, Southwark Diocesan Board for Education, St John Bosco College, St Mellitus College, St Paul's Institute, Studies in Christian Ethics, The Catholic Union of Great Britain and Word on the Streets.

## **(2) Talks, keynotes and bespoke sessions**

In 2019-2020, responding to requests from a variety of organisations across the Christian traditions, our Director delivered a series of bespoke sessions of varying lengths using our unique combination of components, including:

*Called to take part in public life* - a 60 minute keynote session for 40 parishioners and clergy at St James's Spanish Place in London, the final session of a five week Lent course.

*The Thick of It* - a contributor in a three-hander fishbowl discussion at a conference with 100 clergy and lay people convened by the URC at Scargill.

*How Common Good training can help build the capacity of churches to serve communities and at the same time refresh mission* - a 90 minute keynote session for 35 clergy at the Diocese of Rochester Bromley and Bexley Archdeaconry annual residential conference.

*Working Together for the Common Good: the antidote to individualism* - a 90 minute keynote session for 36 at the Catholic Chaplains in Higher Education annual conference.

*Together for the Common Good update*, a short input for 20 members of the Bodies in Association at Churches Together in England.

*Working Together for the Common Good: the antidote to individualism* - a two hour keynote session for 40 at the annual Caritas Social Action Network Directors' conference.

*Our Calling for the Common Good* - sermon for St Peter's Church, and input at Common Good Builder partners meeting, Bournemouth.

*The Common Good, Schools and Young People* - short inputs for 12 at a head teachers' conference and for 50 at a chaplains' and youth workers' conference, both convened by the London Diocesan Board for Schools.

*Healers of the nation? Prophetic living in a time of fragmentation* - 30 minute keynote for 70 people at the annual Nottingham Justice and Peace Assembly.

*Healing a Fractured Society: the role of the Church in Post-Brexit Britain* - a 60 minute keynote session for 40 clergy and lay people of Ealing Deanery Synod and Capital Mass.

*The Common Good: the heart of Catholic Social Teaching and of the Vincentian ethos* - a half day training session for 14 members of the St Vincent de Paul Society senior management team at their annual staff formation conference.

*The Common Good* - a 90 minute keynote session for 36 members of the St Anselm Community at Lambeth Palace.

*Bodies in Association: Working Together Going Forward* - a 70 minute facilitated session for 15 members of the Bodies in Association at Churches Together England.

*Building the Common Good in Yorkshire*, a one-day retreat for 18 church leaders at Bolton Priory near Skipton, and a sermon for Bolton Priory Parish Church.

*Called to play our part for the Common Good* - a 90 minute keynote session for 25 parishioners and clergy at St Martin's Ruislip.

### **(3) Building relationships, partnerships and engagement with other organisations**

Relationships are at the heart of what we do. Relationships always come before action.

Our partnerships increased significantly this year and most are named in this report. We are honoured to be linked with many wonderful organisations and individuals. We aim to be a source of encouragement to our fellow workers in the vineyard as we help each other to fulfil our vocational responsibilities. The people and institutions involved make T4CG what it is.

As part of our cross-pollination role we were able to facilitate many strategic introductions.

Notable new memberships in the period include T4CG becoming a formal member of the Caritas Social Action Network.

T4CG grows not by centralising power to itself but by empowering others. In line with the principle of subsidiarity, we aim to equip people to deploy our resources themselves rather than becoming a training provider, and we prefer to approach dissemination through relational partnerships rather than by marketing.

### **(4) New Perspectives Network: a Common Good community for T4CG's young people**

Over the past four years T4CG has held an annual social for mission-driven young people. Each gathering enabled a growing group to engage with Common Good thinking, and to foster connections across their different Christian and political traditions. Last year, a working group sought to build on these foundations and began planning for a new forum.

This year saw these early seeds bear fruit with the launch of the New Perspectives Network.

An autonomous group operating voluntarily with the blessing of T4CG, NPN is emerging as the youth branch of T4CG.

NPN in 2019-2020 was chaired by Miriam Brittenden supported by team members Joanne Rolling, Joseph Moore, Tom Ketteringham and others.

This year NPN organised eight public meetings, including a launch event in May and a social in September. The core group, growing to around 20, met monthly in pubs, for informal discussions covering topics such as 'identity politics and the Common Good', 'Brexit and the Common Good' and 'the Dignity of Work and the Common Good' (including the implications of COVID-19 Pandemic).

In December, NPN held its first formal public panel debate 'Reimagining the Common Good post-Brexit' with over 90 attending. See page 17 for details.

NPN is evolving as a learning community engaging with Catholic social thought where members are informally 'forming' each other in Common Good Thinking.

Their approach includes facilitating conversations around some of the leading post-liberal thinkers' books such as 'The Righteous Mind' by Jonathan Haidt, and 'The Road to Somewhere' by David Goodhart.

NPN now has a mailing list of around 35, and a core WhatsApp group of 23 where members share and exchange articles, books and podcast recommendations, as well as updates on events and gatherings.

Following the COVID-19 lockdown, the group moved its regular social meetings onto Zoom and is planning a series of online discussion events with guest speakers, and more physical events after social distancing is relaxed.

## **(5) Responding to requests for help**

Throughout the year people across the churches, including leaders at the highest level, approached T4CG for advice and support, in particular on the role of the church as the period of political volatility unfolded. Enquiries also came from students, local community groups, teachers, academics, researchers, journalists, policy advocates, charity workers.

We were delighted to help others become more effective in their Common Good activities. In the spirit of generosity, and recognising organisations' vulnerabilities, we made no charge for this despite our own financial imperative, except in the case of one well-resourced charity.

## **4. Governance and infrastructure**

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T4CG continued to strive to meet the challenge of securing sustainability, while at the same time fielding increasing levels of activity and interest and coordinating a significant body of Associates.

In the late autumn of 2019, a new CRM was installed and customised for our needs and an initial staff induction was carried out in December. Data migration commenced.

A review of staff roles was carried out and adjustments were made to operations in order to streamline administrative tasks and to inform the job description of our new Team Support Worker role.

Louise Lambert was appointed as Team Support Worker on a permanent 12 hours per week contract at the end of this reporting period. Her duties will include database management and a range of administrative tasks.

Regular reviews of operations and strategy were carried out to maximise T4CG's responsiveness and to refine our working methods to ensure optimum leverage of our small staff team and *pro bono* Associate support.

As a result of COVID-19, a full review of all operations and risk assessment was carried out. Contingency plans were put in place with changes made, moving as much work online as possible and some aspects of T4CG's work deferred to next year.

A non profit licence was granted free of charge by Microsoft.

The Trustee Board appointed a new trustee (Catherine Brady, 27.11.19) and invited another who was officially appointed in the next financial year (Edward Hadas, 16.4.20).

Two trustees resigned (Helen O'Brien, 26.04.19 and Andrew Bradstock, 24.3.20). Both had given long service, both since T4CG registered as a charity in 2017, and in years prior to registration as members of the T4CG steering group.



Jenny Sinclair

Director

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Date: 17 June 2020



## Delivering Public Benefit

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In planning our activities this year, the trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard for public benefit guidance published by the Charity Commission.

### Objects

The object of the CIO is the furtherance for the public benefit of the following purposes in a manner which promotes moral and ethical principles based on the notions of human dignity, mutual respect and understanding, honesty and fairness and civic responsibility:

- (a) promoting religious harmony and equality and diversity
- (b) promoting community capacity building in socially or economically disadvantaged communities
- (c) relieving poverty by undertaking or supporting research into inequality and other factors that contribute to poverty and the most appropriate ways to mitigate these.

The trustees are confident that T4CG's aims and objectives fulfil the criteria. The trustees do not anticipate any change in the future to this operational approach.

### Our approach

T4CG's primary aims are to tackle social and economic disadvantage and social fragmentation and we do this in ways set out earlier in this document.

We do this by calling people to take responsibility to defend humanity and nature and uphold the sanctity of love by putting Common Good principles into practice, and by working together across their differences. We are working for the renewal of civil society, the rebuilding of civic immune systems and the strengthening of social trust.

We work through the structures of the churches across the Christian traditions while including people and organisations of all faiths and none. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation.

## Planning for 2020-2021

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In the next 12 months, as the impact of COVID-19 hits home, there will be a need for principled, values-driven leadership and for civic immune systems to be strengthened.

The fallout will touch every community, but the impact will not be evenly spread. The fragmentation inherited from previous decades will continue to undermine social solidarity. At the same time, the dynamics of the new era intensify the significance of place and belonging.

In this context we will work with partners to resource individuals, churches and schools to play their part in a civic engagement that limits the damage and builds more love into the system. With partners, we will sharpen the case for a new settlement for the Common Good.

T4CG's objectives are more relevant than ever. However we aim to be flexible, responsive and our approach will be tailored to suit the new reality. Our plans are set out below.

### Building the capacity of the churches to practise the Common Good

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T4CG's resources are designed to build the capacity of people across the churches to act. In partnership with churches, schools and organisations, we plan to equip people to join with their neighbours where they live and work, especially in socially disadvantaged areas, putting Common Good principles into practice, and building relationships between local institutions.

- To equip young people as they face an uncertain future and to assist schools wanting to be a force for the Common Good in their neighbourhoods, we will re-commence engagement with schools using our Common Good Schools programme, respond to requests for inductions, and work with partners to produce a version for SEN children.
- To equip people across the churches to act as a force for the Common Good in their local communities, we will support new users of the Here: Now: Us People workshop, revise the resources, create new resources and provide train the trainer sessions. With partners, we will complete the development phase of our project funded by Plater Trust.
- To introduce lay people and church leaders to the Common Good through Scripture, we will produce and disseminate a new reflection resource for use online or offline.
- To equip churches and other civic groups to consolidate community collaboration in the new context of Coronavirus, we will develop and produce the Common Good Builder toolkit and secure a site to trial the resource.
- To strengthen the civic role of churches for the Common Good we will collaborate with partners to raise funding for the adaptation of our Common Good training material into an accredited formation pathway for church leaders.

### Community Building

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As a leader alongside others within a wider movement, T4CG will share responsibility with key partners, aiming to be an exemplar of how to put Common Good principles into practice.

Building relationships will continue to be at the heart of what we do and underpin all areas of T4CG's work. As we navigate the uncharted waters of life with Coronavirus, partnerships will feature even more strongly. We will aim to be a source of encouragement to our partners and other organisations as we all strive to fulfil our vocational responsibilities.



As part of T4CG's capacity building role, it is important to us to assist others and we will continue to respond to requests to give talks, lead sessions, provide input and advice, and facilitate strategic introductions as far as our limited resources allow. Our plan is:

- To put Common Good Thinking at the service of churches and other organisations, we will respond to requests as far as our capacity allows, to deliver keynote talks and interactive sessions for a range of Christian organisations (initially online, later in person).
- To strengthen growing interest in the Common Good among young people, we will support the New Perspectives Network, led by T4CG's younger Associates.
- To grow the T4CG community we will continue using our outreach and influencing tools, serving key groups and individuals, providing ad hoc advice and consultancy.
- To deepen T4CG's collegiate spirit and to strengthen relationships, we will hold our fifth annual Get Together, either online or offline. We will support our Associates and learn from their experience through one-to-one conversations.

### **Influencing public conversation with Common Good Thinking**

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Drawing from the well of Christian tradition and through a range of media and topics, we plan to bring the Common Good into public conversation to influence churches and society. This will involve illuminating the distinctive role that people across the churches are called to fulfil.

- To build the capacity of church leaders, we will work with our partners at the Journal of Missional Practice and the Common Good Foundation to read the signs of the times and create a series of resources that explore the revitalising of the Christian imagination for the Common Good, addressing the distinctive contribution of churches during the pandemic and beyond.
- To resource young people, we will work with the New Perspectives Network to hold online discussions on the Common Good.
- To resource our 2,000+ readers and cultivate a constructive church response within the context of the new era, we will publish regular editions of the T4CG e-Newsletter, showing how churches can be active participants in strengthening civic immune systems.
- To resource and inform the public about Common Good Thinking, we will continue to develop our website resource and carry out Search Engine Optimisation. We will add more media content, publish more pieces by leading thinkers and commission more stories on the Common Good in practice. We will make our resources more easily available and share via our 2,400+ social media followers.

### **Governance, infrastructure and sustainability**

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The strategy and goals generated from our Strategic Review in 2019 will continue to form the basis for our plans between 2020 and 2021.

To get closer to a sustainable future for T4CG, we aim to secure multi annual funding from trusts and more regular donations from individuals who share our vision. The T4CG Trustee Board aims to recruit a new Chairperson plus two new trustees with fundraising expertise. To strengthen our infrastructure, we plan to optimise our new CRM database. Subject to funding we aim to recruit part-time project leaders to lead partners' engagement with our resources.

## Structure, Governance and Management

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T4CG is a creative initiative which has evolved organically and as such its character is unique. At the same time, T4CG fulfils conventional governance obligations.

### Governing Documents

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T4CG is a CIO registered with the Charity Commission. It is governed by its Constitution of 14 June 2016 which was registered by the Charity Commission on 16 March 2017. The charity number is 1172113. The CIO's area of activity is primarily, but not exclusively, the UK.

### Trustees

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Trustees are identified through existing networks and advertising. They are selected and appointed by the Board. In selecting trustees, the Board pays regard to the balance of skills and experience required, the need for capacity to develop the charity, the need for continuity, and the beneficiaries the charity seeks to serve. There is a trustee induction programme in place and a rolling programme of recruitment. The trustees serve on sub-committees as needed and report to the main Board. The current composition of the Trustees is set out on page 3. The Board aims to recruit trustees with fundraising expertise during 2020-2021.

### Management and Organisational Structure

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Responsibility for the implementation of strategy and planning was delegated to the management team, the Founding Director (full time) and the Director of Operations (part time). Day-to-day management was delegated to the Founding Director, who also managed communications and influencing activities. The Director of Operations was responsible for fundraising, governance and the development of T4CG's training offer, assisted by a Director of Resource Development, a *pro bono* role fulfilled by one of the trustees.

Capacity was significantly boosted by volunteers and professional Associates contributing on a *pro bono* basis, both individually and via working groups convened and coordinated by the management team to address different strands of the work. Professional assistance was retained from a resource writer and a graphic designer to complete training materials.

Formal reporting to the Trustee Board took place five times during the year, with additional interim updates.

### Risk Management

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The Trustees have conducted a review of the major risks to which the charity is exposed. These risks are monitored throughout the year and updated annually. A risk register is used to support this. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces, and the management of risks are owned by the appropriate personnel. Different risks are assessed by the most appropriate people: the full Board, the trustee sub-committees, the Operations Director or the Director. Regardless of who manages the risk, all risks are regularly reported to the full Board, with key risks assessed at each meeting.

## Pro bono support, volunteers and help in kind

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Together for the Common Good has a small staff team and operates on a modest budget, but again this year has been able to achieve more than would be expected of a charity of its size. This is thanks to a significant level of goodwill, in the form of regular volunteers, working groups, specialist Associates giving time *pro bono*, as well as partnerships and help in kind.

During 2019-2020, T4CG benefited from 40 Volunteers and Associates contributing on a *pro bono* basis to different areas of work, coordinated by the staff team.

It is impossible to name every individual and organisation involved, but most are mentioned elsewhere in this report, and those contributing most significantly are noted below.

The contributions of all are greatly valued and make T4CG what it is.

The total estimated time donated is in the region of 281 days or 2,252 hours, and the equivalent value, based on varying daily rates with respect to expertise, is estimated to be in excess of £78,000.

The total equivalent value of help in kind was estimated to be in the region of £29,000.

### Pro bono support and volunteers

All speakers' input at events and all material written for the T4CG website was given freely.

The following T4CG associates devoted generous *pro bono* time across the year:

- Catherine Brady provided a significant contribution in terms of resource development expertise, greatly strengthening T4CG's *Here: Now: Us People* training offer.
- Fiona Foreman provided expert support to the schools running the Common Good Schools programme.
- Miriam Brittenden chaired the New Perspectives Network, supported by Joanne Rolling and Joseph Moore.
- Annette McBride managed the invitations for T4CG's annual gathering.
- Vincent Neate facilitated the Common Good Builder event for partners in Bournemouth.
- Nicholas Townsend and Jill Hopkinson arranged a residential course using T4CG's *Here: Now: Us Christian Leaders* content.
- The combined *pro bono* commitment by our staff team, Alison Gelder and Jenny Sinclair, in addition to paid hours in this financial year, accounts for nearly a quarter of the total equivalent value stated above. Their dedication goes well beyond the call of duty.
- T4CG benefited from additional ad hoc support from Annette McBride, Amanda Pickavance, Miriam Brittenden, Joanne Rolling and Tom Ketteringham.
- T4CG's trustees devoted volunteer time to various projects in addition to their board responsibilities.

## Help in kind

During 2019-2020, T4CG punched above its weight thanks to a number of organisations contributing help in kind and hosting events, including:

- The trustees of the Mercy Union Generalate continued their kind hospitality to T4CG, providing access to free office space at St Edward's Convent in Marylebone, London, which was used on a part time basis.
- Charity fund manager CCLA's partnership with T4CG entered its seventh year, with generous help in kind, including sponsorship of the design and build of the new T4CG website which was launched this year. CCLA also hosted T4CG's fourth annual gathering for 47 Associates, plus a Train the Trainer day for 12 delegates.
- T4CG's partnership with Southwark Diocesan Board for Education enabled Fiona Foreman to continue to devote a few hours a month to support schools participating in T4CG's Common Good Schools programme.
- The London Jesuit Centre hosted a public debate for 90 people held by T4CG's New Perspectives Network, Trust Financial Planning sponsored refreshments and video equipment was loaned by Capital Mass.
- The Centre for Theology and Community hosted two social events for T4CG's New Perspectives Network.
- The Diocese of Salford hosted T4CG's Here: Now: Us People Train the Trainer day for 11 Caritas Salford delegates.
- The parish of Bolton Priory in north Yorkshire hosted T4CG's Action Retreat for 18 church leaders.
- Bournemouth University provided a conference venue for a Common Good Builder event for over 40 participants.

## Financial review

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The achievements of 2019-2020 have been made possible thanks to a number of trusts and individual donors whose generous support funded key projects and the salaries of T4CG's key officers.

### Review of the charity's financial position at the end of the period

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During the period from 1 April 2019 to 31 March 2020, T4CG's total income amounted to £90,619 (2019: £57,396) of which £25,000 (2019: £nil) was restricted to the development of the *Here: Now: Us* programme. Expenditure totalled £54,477 (2019: £64,897) and included £2,000 (2019: £47,761) of costs met from restricted funds.

There was a surplus on unrestricted funds of £26,423 (2019: £13,281) and on restricted funds of £23,000 (2019: £Nil). Net assets at 31 March 2020 were £49,423 (2019: £13,281)

In 2019-2020 T4CG's work was made possible by the Religious of the Assumption, Sisters of Bon Secours of Paris, Faithful Companions of Jesus, the Charles Plater Trust and other trusts, along with individual donors, among whom our gratitude goes in particular to Loughlin Hickey. T4CG is also indebted to a small number of committed regular individual donors.

### Going Concern

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The trustees have considered whether it is appropriate to prepare the financial statements on the basis that the Charity is a going concern, including the impact of COVID-19 (Coronavirus) outbreak on that assessment. The delivery of the *Here: Now: Us People* project funded by the Plater Trust has been deferred until 2021 and fund raising is likely to be very difficult for the remainder of 2020. The Charity has prepared budgets for the next twelve months, and has sufficient working capital to meet its liabilities as they fall due.

### Reserves Policy

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The trustees' policy on reserves is to try to accumulate sufficient funds to cover the operating costs of the charity for a minimum of three months in the event that expected income does not materialise or is delayed. The reserves of £49,423 at 31 March 2020 met that objective.



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Richard Holman

Chair

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Date: 17 June 2020



## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TOGETHER FOR THE COMMON GOOD**

I report to the trustees on my examination of the financial statements of Together for the Common Good (the charity) for the year ended 31 March 2020, which are set out on pages 31 to 39.

### **RESPONSIBILITIES AND BASIS OF REPORT**

As the trustees of the charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act, and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair view' and my report is limited to those specific matters set out in the independent examiner's statement.

### **INDEPENDENT EXAMINER'S STATEMENT**

I have completed my examination. I confirm that no material matters have come to my attention, in connection with the examination, giving me reasonable cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the financial statements give a 'true and fair view', which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed: Zoe Longstaff-Tyrrell

Name: Zoe Longstaff-Tyrrell, FCA DChA

Name of applicable listed body: The Institute of Chartered Accountants in England and Wales  
Relevant professional qualification or membership of professional body: Chartered Accountant

On behalf of RSM UK TAX AND ACCOUNTING LIMITED  
Chartered Accountants  
Portland, 25 High Street, Crawley, West Sussex RH10 1BG

24 June 2020

# TOGETHER FOR THE COMMON GOOD

## Statement of financial activities

For the year ended 31 March 2020

	2020			2019		
	Unrestricted funds	Restricted income funds	Total funds	Unrestricted funds	Restricted income funds	Total funds
	£	£	£	£	£	£
<b>Incoming resources (Note 3)</b>						
<b>Income from:</b>						
Donations and grants	63,413	25,000	88,413	56,583	-	56,583
Charitable activities	2,206	-	2,206	813	-	813
<b>Total</b>	<b>65,619</b>	<b>25,000</b>	<b>90,619</b>	<b>57,396</b>	<b>-</b>	<b>57,396</b>
<b>Resources expended (Note 4)</b>						
<b>Expenditure on:</b>						
Raising funds	3,993	-	3,993	360	-	360
Charitable activities	48,484	2,000	50,484	16,776	47,761	64,537
<b>Total</b>	<b>52,477</b>	<b>2,000</b>	<b>54,477</b>	<b>17,136</b>	<b>47,761</b>	<b>64,897</b>
<b>Net income/(expenditure)</b>	<b>13,142</b>	<b>23,000</b>	<b>36,142</b>	<b>40,260</b>	<b>(47,761)</b>	<b>(7,501)</b>
<b>Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(32,690)</b>	<b>32,690</b>	<b>-</b>
<b>Net movement in funds</b>	<b>13,142</b>	<b>23,000</b>	<b>36,142</b>	<b>7,570</b>	<b>(15,071)</b>	<b>(7,501)</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward	13,281	-	13,281	5,711	15,071	20,782
<b>Total funds carried forward</b>	<b>26,423</b>	<b>23,000</b>	<b>49,423</b>	<b>13,281</b>	<b>-</b>	<b>13,281</b>

# TOGETHER FOR THE COMMON GOOD

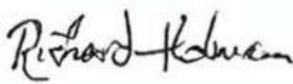
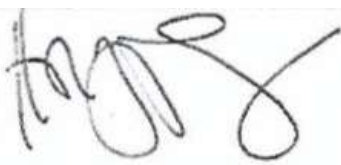
## Balance sheet

At 31 March 2020

	Unrestricted funds	Restricted income funds	Total at 31 March 2020	Total at 31 March 2019
	£	£	£	£
<b>Fixed assets</b>	-	-	-	-
<b>Current assets</b>				
Debtors (Note 7)	621	-	621	2,181
Cash at bank and in hand (Note 9)	27,830	23,000	50,830	14,186
<i>Total current assets</i>	28,451	23,000	51,451	16,367
<b>Creditors: amounts falling due within one year (Note 8)</b>	2,028	-	2,028	3,086
<b><i>Total net assets or liabilities</i></b>	<b>26,423</b>	<b>23,000</b>	<b>49,423</b>	<b>13,281</b>
<b>Funds of the Charity (Note 11)</b>				
Restricted income funds	-	23,000	23,000	-
Unrestricted funds	26,423	-	26,423	13,281
<b><i>Total funds</i></b>	<b>26,423</b>	<b>23,000</b>	<b>49,423</b>	<b>13,281</b>

The financial statements were approved by the board of trustees and authorised for issue on 17 June 2020.

Signed by two trustees on behalf of all the trustees

	Signature	Print Name	Date of approval
Richard Holman		RICHARD HOLMAN	17 June 2020
Holly Terry		HOLLY TERRY	17 June 2020



## TOGETHER FOR THE COMMON GOOD

### Notes to the unaudited financial statements Year ended 31<sup>st</sup> March 2020

#### **Note 1 Basis of preparation**

##### **1.1 Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1 January 2019; and with
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.\*

The accounts have been prepared with application of the FRS 102 Triennial Review 2017 amendments in full.

##### **1.2 Going concern**

The Charity relies on grant and donation income to meet a high proportion of its expenses.

The charity has been assured of continuing unrestricted support from a major donor which, together with reserves in hand at 31<sup>st</sup> March 2020, will enable us achieve our objectives for at least twelve months from the date of signing of these financial statements.

Almost all the money required for the restricted fund project has already been committed by donors. Delivery of the project will be delayed until 2021 due the COVID-19 pandemic

In addition, a donor trust has confirmed the availability of a reserve fund of £15,000, to be called on only if needed.

The Trustees are therefore satisfied that it is appropriate to prepare the accounts on a going concern basis.

The Trustees have considered whether it is appropriate to prepare the financial statements on the basis that the Charity is a going concern, including the impact of the COVID-19 (Coronavirus) outbreak on that assessment. The Charity has prepared budgets for the next twelve months, to July 2021, and with the deferral of certain projects the Charity has sufficient working capital to meet its liabilities as they fall due. The Trustees consider it appropriate to adopt the going concern for the preparation of its financial statements. The impact of the outbreak is not considered to impact materially on that assessment.

##### **1.3 Changes of accounting policy**

The accounts present a true and fair view and the accounting policies adopted are those outlined in this note 1. The policies are the same as those applied in the previous period.

##### **1.4 Changes to accounting estimates**

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

##### **1.5 Material prior year errors**

No material prior year errors have been identified in the reporting period (3.47 FRS 102 SORP).

**TOGETHER FOR THE COMMON GOOD**  
**Notes to the unaudited financial statements (contd)**  
**Year ended 31<sup>st</sup> March 2020**

**Note 2                      Accounting policies**

**2.1 INCOME**

*The following accounting policies have been applied by the charity:*

<b>Recognition of income</b>	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"><li>· the charity becomes entitled to the resources;</li><li>· it is more likely than not that the trustees will receive the resources; and</li><li>· the monetary value can be measured with sufficient reliability.</li></ul>
<b>Grants and donations</b>	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).
<b>Tax reclaims on donations and gifts</b>	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
<b>Volunteer help</b>	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

**TOGETHER FOR THE COMMON GOOD**  
**Notes to the unaudited financial statements (contd)**  
**Year ended 31<sup>st</sup> March 2020**

**2.2 EXPENDITURE AND LIABILITIES**

<b>Liability recognition</b>	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
<b>Governance costs</b>	Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.
<b>Support costs</b>	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating staff costs by the time spent and other costs by their usage.
<b>Creditors</b>	The charity has creditors which are measured at settlement amounts less any trade discounts
<b>Provisions for liabilities</b>	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
<b>Basic financial instruments</b>	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

**2.3 ASSETS**

<b>Tangible fixed assets for use by charity</b>	Fixed assets are capitalised if they can be used for more than one year and cost at least £1,000. The Charity had no fixed assets during the reporting period.
<b>Debtors</b>	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

## TOGETHER FOR THE COMMON GOOD

### Notes to the unaudited financial statements (contd)

Year ended 31<sup>st</sup> March 2020

<b>Note 3</b>		<b>Analysis of income</b>			
	<b>Analysis</b>	<b>Unrestricted income funds</b>	<b>Restricted income funds</b>	<b>Total funds</b>	<b>Prior year</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Donations legacies and grants:</b>	Donations and gifts	25,531	-	25,531	5,540
	Gift Aid	5,382	-	5,382	543
	General grants provided by other charities	32,500	25,000	57,500	50,500
	<b>Total</b>	<b>63,413</b>	<b>25,000</b>	<b>88,413</b>	<b>56,583</b>
<b>Charitable activities:</b>	Fees and sundry income	2,206	-	2,206	813
	<b>Total</b>	<b>2,206</b>	<b>-</b>	<b>2,206</b>	<b>813</b>
<b>TOTAL INCOME</b>		<b>65,619</b>	<b>25,000</b>	<b>90,619</b>	<b>57,396</b>
<b>Other information:</b>					
All income in the prior year was unrestricted.					
<b>Note 4</b>		<b>Analysis of expenditure</b>			
	<b>Analysis</b>	<b>Unrestricted income funds</b>	<b>Restricted income funds</b>	<b>Total funds</b>	<b>Prior year</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Expenditure on raising funds:</b>	Incurred seeking grants	-	-	-	360
	Fundraising software	3,993	-	3,993	-
	<b>Total expenditure on raising funds</b>	<b>3,993</b>	<b>-</b>	<b>3,993</b>	<b>360</b>
<b>Expenditure on charitable activities</b>	Salaries, NIC and pension contributions	39,822	-	39,822	46,086
	Freelance fees	591	2,000	2,591	2,904
	Travel and administration	3,112	-	3,112	4,431
	Other expenses	1,300	-	1,300	2,504
	Training materials and events	1,470	-	1,470	6,788
	<b>Total expenditure on charitable activities</b>	<b>46,295</b>	<b>2,000</b>	<b>48,295</b>	<b>62,713</b>
<b>Expenditure on Governance</b>	Accounts examination	1,200	-	1,200	1,200
	Legal fees	-	-	-	-
	Bank charges	414	-	414	72
	Payroll fees	575	-	575	553
	<b>Total expenditure on Governance</b>	<b>2,189</b>	<b>-</b>	<b>2,189</b>	<b>1,825</b>
<b>TOTAL EXPENDITURE</b>		<b>52,477</b>	<b>2,000</b>	<b>54,477</b>	<b>64,898</b>

**TOGETHER FOR THE COMMON GOOD**  
**Notes to the unaudited financial statements (contd)**

**Year ended 31<sup>st</sup> March 2020**

**Note 5                      Paid employees**

**5.1 Staff Costs**

	<b>This year</b>	<b>Last year</b>
	<b>£</b>	<b>£</b>
Salaries and wages	38,583	44,804
Social security costs	276	658
Pension costs (defined contribution scheme)	963	624
<b>Total staff costs</b>	<b>39,822</b>	<b>46,086</b>

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

The total amount paid to key management personnel for their services to the charity during the period was £39,822 (2019: £25,250).

**5.2 Average head count in the year**

		<b>This year</b>	<b>Last year</b>
		<b>Number</b>	<b>Number</b>
The parts of the charity in which the employees work	Fundraising	-	-
	Charitable Activities	2	2
	Governance	-	-
	Other	-	-
	<b>Total</b>	<b>2</b>	<b>2</b>

**Note 6                      Defined contribution pension scheme.**

Amount of contributions recognised in the SOFA as an expense	963	624
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Pension contributions are allocated between activities and between restricted and unrestricted funds pro rata to salaries, which are apportioned on a time basis.

**Note 7                      Debtors and prepayments**

**7.1 Analysis of debtors**

	<b>This year</b>	<b>Last year</b>
	<b>£</b>	<b>£</b>
Gift Aid tax reclaimable	571	2,181
Event fees	50	-
<b>Total</b>	<b>621</b>	<b>2,181</b>

**TOGETHER FOR THE COMMON GOOD**  
**Notes to the unaudited financial statements (contd)**  
**Year ended 31<sup>st</sup> March 2020**

**Note 8 Creditors and accruals**

**8.1 Analysis of creditors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year	Last year	This year	Last year
	£	£	£	£
Freelance fees and expenses	-	500	-	-
Accruals and deferred income	1,824	2,425	-	-
Pension contributions	204	161	-	-
<b>Total</b>	<b>2,028</b>	<b>3,086</b>	-	-

**Note 9 Cash at bank and in hand**

	This year	Last year
	£	£
Cash at bank and on hand	50,830	14,186
<b>Total</b>	<b>50,830</b>	<b>14,186</b>

**Note 10 Events after the end of the reporting period**

There have been no material events after the end of the reporting period. See note 1.2 above for the effect of the COVID-19 pandemic on the Charity.

**Note 11 Charity funds**

**11.1 Details of material funds held and movements during the current reporting period**

*\* Key: R – restricted income funds, including special trusts, of the charity; and U – unrestricted funds*

Fund names	Type R or UR *	Fund balances brought forward	Income	Expenditure	Transfers between funds	Fund balances carried forward
		£	£	£	£	£
Here:Now:Us	R	-	25,000	(2,000)	-	23,000
General	U	13,281	65,619	(52,477)	-	26,423
<b>Total Funds</b>		<b>13,281</b>	<b>90,619</b>	<b>(54,477)</b>	-	<b>49,423</b>

**TOGETHER FOR THE COMMON GOOD**  
**Notes to the unaudited financial statements (contd)**  
**Year ended 31<sup>st</sup> March 2020**

**11.2 Description of funds**

**Unrestricted funds** are available for any purpose consistent with the objectives of the charity.

**Restricted funds** are subject to limitations set by donors on the purposes for which they can be applied. In relation to these financial statements all restricted funds were provided specifically for the development of the Here:Now:Us programme.

**Note 12 Transactions with trustees and related parties**

**12.1 Trustee remuneration and benefits**

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (2019: £Nil).

**12.2 Trustees' expenses**

No trustee expenses have been incurred (2019: £Nil).

**12.3 Related party transactions**

There have been no related party transactions in the reporting period (2019: Nil).

