# Together for the **COMMON GOOD**

# **Annual Report & Accounts** 16 March 2017 – 31 March 2018





# **Together for the Common Good**

**Annual Report and Unaudited Financial Statements** 

for the period ending 31 March 2018

(16 March 2017 - 31 March 2018)

## **Registered Charity number**

1172113

## **Trustees**

Richard Holman (Acting Chair and Treasurer) (appointed 16.3.17) Professor Hilary Russell (appointed 16.3.17, resigned 22.2.18) Helen O'Brien (appointed 16.3.17) Geoff Knott (appointed 16.3.17) Professor Andrew Bradstock (appointed 16.3.17) Holly Terry (Company Secretary) (appointed 10.7.17) Alison Gelder (appointed 16.3.17, resigned 28.2.18)

#### Officers

Founder Director: Jenny Sinclair Director of Operations: Alison Gelder (p/t)(from 1.3.18) Training and Events Coordinator: Bryony Wells

#### **Registered office**

10 Queen Street Place London EC4R 1BE

## Website

www.togetherforthecommongood.co.uk

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# **Chair's Report**

2017-2018 was a dynamic year for Together for the Common Good (T4CG), with a period of transition in governance, the development of resources and growing momentum around our work.

In this time of deepening political division and social fragmentation, T4CG seeks to build people's capacity to strengthen civil society, build relationships and heal divisions. We have attracted an extensive network of individuals and organisations through whom systemic social change can take place. We are aiming for a shift from tackling the symptoms of social and economic disadvantage, estrangement and atomisation, to tackling the root causes.

T4CG's contribution is to mobilise and equip people to build the Common Good in their local neighbourhoods and workplaces, by forging relationships and working together across differences, recognising the vocational responsibility of every person, and drawing on assets already present in their local contexts.

We believe that the potential of the people across the churches to bridge divides, rehumanise systems and strengthen civil society is still largely untapped. Located in every neighbourhood, churches and their people, in every sector and at all levels of society, are well-placed to make an effective impact, but without capacity building that potential is unlikely to be realised. So we are delighted that 2017-2018 has been the year when we have developed a new, unique set of resources to train people in the principles and practice of the Common Good.

Our Here: Now: Us training programme equips church leaders and lay people, as will our Common Good Schools resources equip teachers, in partnership with others of all faiths and none, to build the Common Good in their local contexts. This is the fruit of a 3 year process of discernment, testing and evaluation, involving high calibre associates and advisers with a wide range of expertise, enriching the development process.

Our pilots have shown that applying Common Good principles is an effective way of tackling the social, cultural and economic divisions blighting many neighbourhoods, changing lives and communities for the better. The evidence from our training pilots shows that the Common Good in practice changes the way people live, enabling them to see the dignity of every human person, to understand the pivotal importance of building relationships, especially with the socially and economically disadvantaged; to see the value of difference, diversity of opinion and background. We have seen this taking shape as the Common Good approach is adopted, where local people work together, connections are forged between local institutions, and bridging capital is created and mobilised.

By fostering this sense of mutual obligation, personal and corporate vocational responsibility, individualism is defeated and communities are strengthened. In the coming years we look forward to seeing the growing impact of these resources as they cascade through our many partnerships across the different church traditions and beyond.

Alongside our training resources, T4CG's outreach and influencing work this year continued across a number of platforms, bringing the principle of the Common Good alive in different contexts. This involved building connections between organisations, giving talks, contributing through print and digital media and responding to requests for advice. 2017 also saw the publication of our most widely-read resource to date, *Calling People of Goodwill*. The T4CG website continued to host our unique listings page with news of Common Good events by our friends and partners, we shared stories of the Common Good in action in a new blog section, and expanded our Opinion Pieces collection with new articles by leading figures.

The free T4CG e-Newsletter continued its unique cross-fertilisation role, building connections and sharing good practice by highlighting the work of different organisations to a diverse readership. The newsletter has carved out a distinctive 'helicopter view' of Common Good activity informing those working at the grassroots. While our audience is increasing, the actual readership is impossible to quantify as the growing T4CG community disseminates our content, affording multiple gateways and entry points to additional networks.

We are clear that the impact of the Common Good approach is necessarily long term and will change lives for the better in ways which are sustainable. This is reflected in the evaluation process that runs through all we do and in the narrative of change that we use across all our programmes.

Looking forward, 2018-2019 looks set to be an exciting year as we refresh our communications and as more people encounter our training and resources. As a newly registered charity, we are now in a position to consolidate, building on our track record established since T4CG's inception in 2012.

Punching above our weight like this can only be achieved due to T4CG attracting an unusually generous level of pro bono support and help in kind: every project and programme involves volunteers, each bringing unique practical expertise, elevating the capacity of our tiny but highly effective staff team and associates.

All this is only possible of course thanks to our trustees and funders, who are themselves deeply committed to the vision and objectives of T4CG. I should add that the motivation of all involved is Spirit-led and, despite our differences, comes from our shared faith in Jesus Christ. It is inspiring to work with such levels of passion and competence.

Richard Kolmon

**Richard Holman** 

Acting Chair

29.01.19

Date



# Report of the Trustees for the year ended 31 March 2018

The trustees present their annual report and financial statements of the charity for the year ended 31 March 2018. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

## **Overview**

Together for the Common Good (T4CG) is a small charity bringing alive the principles and practice of the Common Good and encouraging people of goodwill to work together across their differences. T4CG was formed as a response to unmet need; it has been active since 2012 and has been a registered charity since 16 March 2017.

We work to build civic capacity through the people of the churches by influencing, resourcing and equipping those who can make a positive impact on civil society through their work in, for example, churches, communities, workplaces, education, business, NGOs or public service. We encourage, support and assist people and organisations of all faiths and none to be effective in their own Common Good initiatives in tune with T4CG fields of action and within T4CG ethos.

Drawing from across the Christian traditions and in particular from Catholic Social Teaching, we intentionally work in an ecumenical context, and endeavour to maintain a non partisan position. Our history is rooted in the twenty year partnership between two bishops, David Sheppard (an Evangelical Anglican) and Derek Worlock (a Roman Catholic), and the Free Church Leaders in Liverpool a generation ago, with its proven impact on communities and society. We advocate and practice a collaborative and relational approach which is outward-facing and generous in spirit.

We build strategic relationships and partnerships; effect introductions; and engage in networking between Christians of different traditions, fellow faith communities and secular allies, to promote Common Good Thinking and practice. Through our resources and interventions, we bring alive the principles and practice of the Common Good to a wide audience and demonstrate how this approach can help to strengthen civil society.

#### Vision

Our vision is of a world being transformed as more and more people take responsibility for the Common Good and are committed to the flourishing of all.

#### **Mission**

T4CG seeks to make the principles and practice of the Common Good more widely known and applied; and to encourage and equip people to come together across their differences to respect each other, to learn from each other and to work as agents of change to build the Common Good.

The Common Good is an ancient idea echoed across many traditions. Our understanding has its roots in the Judeo-Christian tradition, reflected in Scripture:

"Seek the welfare of the city where I have sent you ... for in its welfare you will find your welfare."

Jeremiah 29:7

## **Aims and Objectives**

Our internal aims are to be ecumenical, resourcing, encouraging, relational, generous and empowering. Our strategic aims are to:

- Build civic capacity through the people of the church by influencing, resourcing and equipping those who can make a positive impact through their work in, for example, churches, communities, education, business, civil society or public service
- Build strategic relationships and partnerships; effect introductions; and engage in networking between Christians of different traditions, fellow faith communities and secular allies, to promote T4CG thinking and practice
- Encourage, support and assist people and organisations to be effective in their own Common Good initiatives which are within T4CG fields of action and within T4CG ethos
- Engage intentionally in an ecumenical context and with a collaborative and relational approach, rooted in the Sheppard-Worlock tradition with its proven impact on communities and society
- Bring alive the principles and practice of the Common Good to a wide audience and demonstrate how this approach can help to strengthen civil society.

#### Values

Christian social teaching provides a wealth of wisdom and learned experience from which Together for the Common Good has derived a set of moral and ethical principles as a framework for action, for the good of all people, of all faiths and none.

We call this Common Good Thinking and apply these principles in everything we do, every decision we take, both internally and externally. Through our resources we support people to put the Common Good principles into practice, and we celebrate where we see them lived out.

The principles of Common Good Thinking are presented under five main headings:

#### The Common Good

The shared life of a society in which everyone can flourish - this is the core of what we mean by the Common Good. It is generated by us as we act together in different ways that all contribute towards that goal, enabled by social conditions that mean every single person can participate. We create these conditions and pursue that goal by working together across our differences, each of us taking responsibility, according to our calling and ability.

#### The Human Person

Human Dignity; Human Equality; Dignity of Work; Respect for Life.

#### **Social Relationships**

Reconciliation; Participation; Subsidiarity; Solidarity.

#### Stewardship

#### Everyone is included, no one is left behind

Common Good Thinking is expressed in more detail at www.togetherforthecommongood.co.uk

# Review of 2017-2018

The year was one of steady growth for Together for the Common Good.

In 2017-2018 we continued to bring alive the principles of the Common Good, supporting people to put them into practice and celebrating where we saw them lived out, particularly in the interests of economically disadvantaged communities. Our work enabled community capacity building, the bridging of religious and social divides and the forging of relationships.

During 2017-2018 T4CG's work was expressed in four main areas:

- 1. Training and Resources
- 2. Outreach and influencing
- 3. Community building
- 4. Developing our governance and brand

## 1. Training and Resources

#### Here: Now: Us Common Good Training

We have developed a new and comprehensive training programme that brings alive the concept of the Common Good at community level. It is aimed at people across the church traditions - church leaders, lay people and teachers. The training enables participants to connect with others, of any faith and none, start conversations, build relationships, identify local problems and work towards shared solutions that help to rebuild a sense of community and belonging.

The training comprises a unique combination of components from across the Christian traditions including vocational responsibility and Common Good principles derived from Gospel values and Catholic Social Teaching. Cohorts are intentionally mixed ecumenically, forging relationships across the traditions.

Five pilots of **Here: Now: Us** training workshops were delivered to 120 participants in church and community contexts in three locations over the last year. Participant and facilitator feedback was gathered and assessed in preparation for an independent evaluation, to be followed by the revision phase and final stages of completion.

The three Here: Now: Us complementary and interconnected strands are for:

- Church leaders a training resource designed for leaders (vicars, priests, pastors, chaplains, religious brothers and sisters and senior lay leaders) who have some theological formation and who work within a community context, such as a parish, congregation, community or network. The training positions churches as a force for the Common Good in their local area, taking up a constructive role as key local institutions within and for their communities. The material can be delivered as a half day, one day or multi-day curriculum.
- Lay people a one-day workshop to help people discover new ways to work together to strengthen community and put the Common Good into practice. No prior learning is required for this training which is designed to enable participants to become advocates for and practitioners of the Common Good in their churches, communities and local contexts, drawing on their unique gifts and abilities.

• **Teachers** - a ten-week programme for secondary schools consisting of a suite of resources and induction for teachers. This resource will enable participating schools to become 'Common Good Schools', taking up their role as key local institutions within and for their communities as well as transforming the outlook of students. Our schools working group was convened and developed a detailed brief for a resource writer. This work draws on our Common Good Schools toolkit (produced in 2016) which was used by teachers and community leaders in Liverpool to plan *Faith 2017*, a 6 month initiative which won 2 awards.

#### **Common Good Builder**

Also in development is a problem-solving tool for communities and organisations to tackle difficult issues by applying the principles of Common Good Thinking. The Common Good Builder brings together people with different interests to tackle a shared concern and identify incremental actions leading to lasting transformations. To further develop the process we commenced work in partnership with Relationship Capital Strategies and a city centre church leader whose plans to use the model will come to fruition in 2019 in his local community, addressing homelessness issues.

## 2. Outreach and influencing

During 2017-2018 we continued to bring alive the principles and practice of the Common Good via our newsletter, website, social media, talks, networking and research, media, consultancy and publications. In addition to what is listed below, there were many other spinoffs and derivatives.

#### Newsletter

Our readers are people from across the Christian traditions and from other faiths and non-religious traditions. Many are engaged in local communities or in strategic roles and we used the e-newsletter to encourage and equip them to build the Common Good in their own contexts.

To enable people to look beyond the silos of their particular tradition or sector, we continued to provide our unique helicopter view, sharing news of activity that builds the Common Good across the churches and beyond, performing a unique cross-fertilising role.

We shared the fruits of our on-going research, providing commentary on current affairs, helping to forge a new narrative, highlighting examples of Common Good at community and strategic level.

In the period, seven editions were researched, written and produced by our Director. At the yearend our known readership numbered 1,900 of which about 5% is outside the UK.

#### Website

In order to shape thinking about the Common Good, our website features Opinion Pieces by leading thinkers and in the period we added to the collection, including articles by Jean Vanier, Rabbi Jonathan Sacks and an exclusive interview with Professor John Milbank.

To provide an understanding of how the Common Good looks in in practice, and celebrate the work of organisations where this is happening, we launched the T4CG Blog, publishing 24 articles during the period.

As part of our mission to encourage people to learn from others and look outside their silos, we provided a regularly updated Related Events listings page which continued to be one of the most popular resources on the website.

During the period the website was given a basic rebrand to reflect our new logo.

#### Social media

Engaging on Twitter enabled T4CG's voice to contribute a Common Good perspective to public debates, and provided useful horizon-scanning and research opportunities. Our following grew during the period and we intentionally used the platform as a means of serving the public benefit by encouraging our followers to break out of their echo chambers and read material they might not otherwise see or agree with. We provided links to our resources, Blogs and Opinion Pieces too.

## Talks

In 2017-2018 due to reduced capacity we were able to accept only a limited number of invitations to speak. Talks were given by our Director to organisations including Just Love, The Ascent, The Sion Community, Mothers Prayers, The Archdiocese of Liverpool Justice and Peace Assembly, Space in the City Winchester, The Benedict XVI Centre at St Mary's University, The National Council for Lay Associations.

#### Networking and research

Part of T4CG's role is to build the capacity of the churches to play a constructive role in strengthening civil society. Our fieldwork enables us to maintain a unique perspective and includes scanning the political and cultural landscape in a time of rapid change, as well as the evolving nature of the different church traditions.

Over the period we continued our networking, intelligence gathering and facilitated crossfertilisation between individuals and organisations. Our findings are distilled and shared in our newsletter, and help us develop our expertise which helps others overcome silo thinking and achieve better outcomes.

#### Media

Responding to the longstanding social fractures revealed following the 2016 EU Referendum, our Director was invited to publish a feature article in The Tablet. *Rebuilding the Broken Body* urged people across the churches to reform their relationship with the dispossessed, encouraging the church to recognise its potential to build social solidarity and help bridge the divides in our national community. This article was adapted and reproduced in a number of other media outlets, including Reform Magazine, and Churches Together England's national newsletter. Bible in Transmission commissioned a long form article.

#### Consultancy

Throughout the year, a wide range of individuals and organisations (church leaders, students, local community groups, teachers, think tanks, researchers, journalists, policy advocates, charity workers) approached us for advice. In the spirit of generosity, we made no charge for this and were delighted to help others become more effective in their Common Good activities.

#### **Publications**

To encourage Christians of all traditions to build the Common Good, especially to strengthen social solidarity with the excluded in their local communities, we published *Calling People of Goodwill: the Bible and the Common Good,* a short, accessible 36 page bible study booklet. It received enthusiastic commendations from senior church leaders and there was good media coverage.

The fruit of an 18-month collaboration with Bible Society, the content had been developed in 2016-2017 by an ecumenical working group convened by Together for the Common Good. The group worked pro bono and included biblical scholars Nicholas King SJ of Jesuits in Britain and Dr Jonathan Rowe of the Kirby Laing Institute for Christian Ethics and the Diocese of Truro. As part of its development process, we piloted the booklet with over sixty readers of different denominations and traditions, ages and backgrounds.

Priced at £3.99 per copy, the booklet is proving popular as a tool for prayer groups, social action teams, away days, with the content being used in six week Lent courses and bible study courses, and inspiring a set of primary school Lent resources. The booklet went into a second print run shortly after release and at the time of writing over 3,500 copies had been sold.

While T4CG makes no financial gain from sales, the project is an excellent example of what can be achieved through partnership. We continued to promote the booklet throughout the year as a tool to prompt action that benefits and strengthens local communities.

# 3. Community building

The T4CG network has grown organically as people are attracted by word of mouth and through our outreach and influencing activities. We found that strategic events built the community too.

#### **T4CG Associates**

Every year we bring together a group of our closest associates who are contributing to different aspects of T4CG's work, who otherwise do not get to meet each other. In 2017, more than forty of our closest from across the UK assembled to celebrate, review and plan for the year ahead. Coming from different traditions, and most in leadership positions, they are all working within their own organisations, networks and contexts to strengthen communities and bring the Common Good alive. Generously hosted by CCLA, the day made a significant contribution to strengthening relationships across the T4CG core community, and led to numerous derivatives and spinoffs.

#### **Public conversations**

During the period, planning commenced for a new series of three debates to be held in partnership across 2018-2019, *'State, Society and the Common Good'*, with Theos think tank and the Benedict XVI Centre, St Mary's University Twickenham and to be held at St Mary's Putney, home of the 1647 Putney Debates. The themes are set to be migration, family, church and community.

#### Young people

Twenty five 'mission driven' young people working in social action, politics and policy organisations, from different denominations and political positions, took part in our annual networking event. Each year we bring together a group from the 21-25 age bracket to learn about the Common Good and share insights from each other's work. Kindly hosted by the Cardinal Hume Centre, the evening raised awareness of activity across the Christian traditions, led to new volunteers coming forward and strengthened relationships between ten different institutions.

The 2017 cohort of nine young people on the Faith in Politics Catholic Parliamentary and Public Affairs internship scheme attended our annual induction session. The day included an introduction to Common Good Thinking, led to enhanced understanding of activity for the Common Good across different Christian traditions, and to new volunteers coming forward.

#### School-community projects

In an area of high social and economic deprivation, Alsop High School was recognised for two initiatives positioning their school as a force for the Common Good in their community. Using *T4CG's Common Good Schools Toolkit* (2016), they fostered a sense of local pride and character in young people as well as strengthening links between local institutions. The school received awards for *Hope 2016* and *Faith 2017*, both initiatives in which T4CG was a key partner. Valuable learnings from these programmes will be captured in T4CG's forthcoming Common Good Schools resources.

Further we organised a week-long mini conference strengthening the relationship between twenty teachers from Italy and Liverpool actively engaged with work associated with T4CG's Common Good Schools programme. The programme included seminars, visits to schools, places of worship, and social gatherings.

#### 4. Developing our governance and brand

#### **Charity registration**

At the beginning of this period, Together for the Common Good achieved charity registration and in readiness for this, our first trustee board was recruited.

The Together for the Common Good Steering Group, which had guided the organisation since its inception in 2012, was dissolved.

New banking, payroll, and other administrative arrangements were established.

#### **Development and branding**

A three year business plan was developed.

During the period we introduced a new logo, reflecting the relational message of the gospel, our outward-facing character and spirit of generosity.

We commenced preparatory work with specialist comms advisers in preparation for the design of a new website.



# **Delivering Public Benefit**

In planning our activities this year, the trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard for public benefit guidance published by the Charity Commission.

## Objects

The object of the CIO is the furtherance for the public benefit of the following purposes in a manner which promotes moral and ethical principles based on the notions of human dignity, mutual respect and understanding, honesty and fairness and civic responsibility:

(a) promoting religious harmony and equality and diversity

(b) promoting community capacity building in socially or economically disadvantaged communities

(c) relieving poverty by undertaking or supporting research into inequality and other factors that contribute to poverty and the most appropriate ways to mitigate these.

The trustees are confident that T4CG's aims and objectives fulfil the criteria. The trustees do not anticipate any change in the future to this operational approach.

#### Our approach

T4CG's primary aims are to tackle social and economic disadvantage and social fragmentation and we do this in ways set out earlier in this document. We are working for the renewal of civil society, encouraging people to take responsibility and work together across their differences.

We work through the structures of the churches across the Christian traditions while including people and organisations of all faiths and none. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation.

# Planning for 2018-2019

Our plans for 2018-2019 are outlined below.

#### **Training and Resources**

We plan to complete our Common Good Training materials for lay people and church leaders and grow a pool of facilitators to deliver workshops in partnership with churches and other organisations to benefit local communities. We will also commission a ten-week Common Good Schools programme of resources for secondary schools, complete with an induction for teachers, and launch a pilot phase. Plans are underway for one of our associates, a city centre team rector, to use our new Common Good Builder process to engage his local community to work together to address challenges around homelessness.

#### **Outreach and Influencing**

Within the coming year, our Director will research, write and produce at least six editions of the regular T4CG e-Newsletter. A full rebuild of the T4CG website is planned to incorporate our new training offer and to serve a broader audience. We aim to grow a volunteer team of blog writers to build up an online resource of real-life Common Good stories. We will maintain a regular Twitter presence. We will give talks as far as capacity allows, and we intend to grow a pool of speakers and writers to be better able to respond to rising demand.

#### **Community Building**

Throughout the year we will continue to assist others in their Common Good initiatives, facilitate strategic introductions, and build relationships. In the autumn we will hold our annual T4CG Family Day. Similarly, our annual Mission Driven Young People social event aims to foster relationships between 21-25 year olds from a range of strategic organisations, across different traditions. Our forthcoming three part series of public conversations will provide opportunities for people to engage with others in discussions on topical issues through the lens of the Common Good.

#### **Governance and structure**

We are fundraising to increase our sustainability as an organisation. We intend to recruit a new Chairperson to succeed our Acting Chair, plus at least two new trustees with relevant skills. We also aim to increase our capacity through a wider range of volunteer opportunities.



# **Governance, Structure and Management**

Together for the Common Good is a creative initiative which has evolved organically and as such its character is unique. At the same time, we fulfil conventional governance obligations.

#### **Governing Documents**

T4CG is a CIO registered with the Charity Commission. It is governed by its Constitution of 14 June 2016 which was registered by the Charity Commission on 16 March 2017. The charity number is 1172113. The CIO's area of activity is primarily, but not exclusively, the UK.

## **Trustees**

Trustees are identified through existing networks and advertising. They are selected and appointed by the Board. In selecting trustees the Board pays regard to the balance of skills and experience required, the need for capacity to develop the charity, the need for continuity, and the beneficiaries the charity seeks to serve. There is a trustee induction programme in place and a rolling programme of recruitment. The Board are committed to expanding the number of trustees in 2018-19. The current composition of the Trustees is set out on page 2. The trustees serve on subcommittees as needed and report to the main Board.

This year saw the retirement of Professor Hilary Russell, a founder member of Together for the Common Good who made a vital contribution to the development of T4CG particularly in its early years, and not least in the publication of an accessible handbook sharing the findings of our early research, *A Faithful Presence* (SCM 2015). Alison Gelder stood down as a Trustee in order to take up a part time paid position with the organisation.

#### **Management and Organisational Structure**

The day-to-day management and the responsibility for the implementation of strategy and planning are delegated to the Founding Director, who also manages Outreach and Influencing activity. Formal reporting to the Trustee Board takes place five times a year, with additional interim updates. The Director consults from time to time with members of an informal advisory council.

A Director of Operations has been appointed on a part time contract (1.67 days pw) to manage fundraising, governance and to develop our training offer. This role is assisted by a full time Training and Events Coordinator.

#### **Risk Management**

The Trustees have conducted a review of the major risks to which the charity is exposed. These risks are monitored throughout the year and updated annually. A risk register is used to support this. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces, and the management of risks are owned by the appropriate personnel. Different risks are assessed by the most appropriate people: the full Board, the trustee sub-committees, the Operations Director or the Director. Regardless of who manages the risk, all risks are regularly reported to the full Board, with key risks assessed at each meeting.

# Pro bono support and help in kind

Together for the Common Good has a small staff team and operates on a very modest budget, but punches above its weight due to a significant level of goodwill, in the form of regular volunteers, occasional specialist pro bono support, partnerships and help in kind. This year, we estimate the value of this support to be well over £40,000.

#### Volunteers and Specialist pro bono support

Volunteers fulfil a range of supporting roles, each donating a few hours a month, coordinated by our staff team. During 2017-2018, T4CG benefited from six regular volunteers, managing our blog, assisting with events, promoting our booklet and helping with administration.

During 2017-2018, thirty five people with relevant expertise worked on T4CG projects on a pro bono basis. Specialist advisers and resource writers assisted with the development of our training materials; biblical scholars developed the content for *Calling People of Goodwill*; facilitators piloted our training material; our new logo was developed; a graphic designer carried out the rebranding of our website and materials; a marketing executive advised on publicity for our booklet launch; group of education professionals assisted with development of the brief for our schools resources.

This year, a total of 41 people gave their time.

#### Partnerships and help in kind

Together for the Common Good has been able to achieve more than would be expected of a charity of its size thanks to a number of partnerships and help in kind. Some of these are mentioned in other parts of this document, and some noted below, although it is impossible to name every person and organisation here. The contributions of all are greatly valued.

The trustees of the Mercy Union Generalate continued their generous hospitality to T4CG, providing free office space in central London.

The charity fund manager CCLA continued to work in partnership with T4CG into a third year, helping in various practical ways, including generously hosting our annual T4CG Family Day for forty of our associates from across the Christian traditions, and by sponsoring specialist comms development which will lead to a new website in 2019.

Bible Society enabled T4CG's vision for *Calling People of Goodwill* to come to fruition by assigning a resource developer, as well as print and distribution, while Jesuits in Britain, the Kirby Laing Institute for Christian Ethics and the Diocese of Truro gave their blessing to allow key individuals to work on the project pro bono. In addition, over sixty volunteers of different traditions read and commented on a pilot edition.

A number of organisations partnered with T4CG to help us run pilots of our training material, including the dioceses of Arundel and Brighton, Chichester, Liverpool and the Archdiocese of Liverpool, Churches Together Merseyside Region, St Patrick's Hove, Chemin Neuf, Together in Sussex, Liverpool Cathedral, Liverpool Metropolitan Cathedral, Together Canterbury, Together Ashford and Ashford Vineyard Church.

The Cardinal Hume Centre, Liverpool Hope University, Alsop High School and St Columba's Anfield hosted other T4CG events.

# **Financial review**

The achievements of 2017-2018 have been made possible thanks to a number of trusts and individual donors whose generous support funded key projects and the salaries of our key officers.

## Review of the charity's financial position at the end of the period

During the period from 16 March 2017, the date of the registration of the CIO, to 31 March 2018 our total income amounted to £90,890 of which £68,304 was restricted to the development of the Here:Now:Us programme. Expenditure totalled £70,108 and included £53,233 of costs met from restricted funds.

There was a surplus on unrestricted funds of £5,711 and on restricted funds of £15,071. Net assets at 31 March 2018 were £20,782.

We were extremely grateful to our funders including The Sisters of the Holy Cross Charitable Trust, Westhill Endowment, Hymns Ancient and Modern, The Passionists Grants Fund, AllChurches Trust, the United Reformed Church Vision Mission Fund, the King Family Trust, other trusts and individual donors.

#### **Reserves Policy**

The trustees' policy on reserves is to try to accumulate sufficient funds to cover the operating costs of the charity for a minimum of three months in the event that expected income does not materialise or is delayed. The reserves of £20,782 at 31 March 2018 met that objective.

#### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TOGETHER FOR THE COMMON GOOD

I report to the trustees on my examination of the financial statements of Together for the Common Good (the charity) for the period ended 31 March 2018, which are set out on pages 22 to 30.

#### **RESPONSIBILITIES AND BASIS OF REPORT**

As the trustees of the charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act, and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair view' and my report is limited to those specific matters set out in the independent examiner's statement.

#### INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention, in connection with the examination, giving me reasonable cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- · the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the financial statements give a 'true and fair view', which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

# Signed: Kerry Saugher

#### Name: Kerry Gallagher, FCA DChA

Name of applicable listed body: The Institute of Chartered Accountants in England and Wales

Relevant professional qualification or membership of professional body: Chartered Accountant

On behalf of RSM UK TAX AND ACCOUNTING LIMITED, Chartered Accountants, Davidson House, Forbury Square, Reading, Berkshire RG1 3EU

31 January 2019

# Statement of financial activities

#### For the period from 16 March 2017 to 31 March 2018

	Unrestricted funds	Restricted income funds	Total funds	
	£	£	£	
OLD SORP (Note 3)				
Income from:				
Donations and grants	21,715	68,304	90,019	
Charitable activities	871	-	871	
Total	22,586	68,304	90,890	
OLD SORP (Note 3)				
Expenditure on: Raising funds	3,829		3,829	
		-		
Charitable activities	13,046	53,233	66,279	
Total	16,875	53,233	70,108	
Net income/(expenditure)	5,711	15,071	20,782	
Transfers between funds	- <sup>2</sup>	-	-	
Net movement in funds	5,711	15,071	20,782	
Reconciliation of funds:				
Total funds brought forward	-	2.12	U.S. Frank	
Total funds carried forward	5,711	15,071	20,782	

#### **Balance sheet**

#### At 31 March 2018

	Unrestricted funds	Restricted income funds	Total at 31 March 2018
	£	£	£
Current assets			
Debtors (Note 7)	1,637	-	1,637
Cash at bank and in hand (Note 9)	17,225	15,071	32,296
Total current assets	18,862	15,071	33,933
Creditors: amounts falling due within one year (Note 8)	13,151	-	13,151
Total net assets or liabilities	5,711	15,071	20,782
Funds of the Charity (Note 11)			
Restricted income funds	-	15,071	15,071
Unrestricted funds	5,711	~	5,711
Total funds	5,711	15,071	20,782

The financial statements were approved by the board of trustees and authorised for issue on 22 January 2019.

Signed by one or two trustees on behalf of all the trustees

Signature Print Name Date of approval Rehard-Kolman RICHARD HORMAN 29.01.19 HOLLY TERRY 29/01/17 **Richard Holman Holly Terry** 

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Notes to the unaudited financial statements

#### Note 1 Basis of preparation

#### 1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014; and with
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.\*

The charity has applied FRS102 and the applicable Charities SORP for the first time in this set of financial statements. The transition to the new standards has no effect on comparative figures.

#### 1.2 Going concern

In October 2018 the Trustees, faced with steadily diminishing financial resources, decided to scale down some activities of the charity to match the current funds available. Trustees and other stakeholders are currently engaged in a process to ensure objectives are achieved going forward. On this basis the trustees are satisfied that the charity can meet its expected financial commitments for at least the twelve months from the date of signing of this report. The Trustees are therefore satisfied that it is appropriate to prepare the accounts on a going concern basis.

#### 1.3 Length of period

The reporting period has been extended by the trustees in order to cover the full period from the date of registration with the Charity Commission. These financial statements cover the period of twelve and a half months to 31 March 2018.

Notes to the unaudited financial statements (contd)

Note 2 Accounting policies

#### 2.1 INCOME

The following accounting policies have been applied by the charity:

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when:
	<ul> <li>the charity becomes entitled to the resources;</li> </ul>
	<ul> <li>it is more likely than not that the trustees will receive the resources; and</li> </ul>
	• the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).
Legacies	Legacies are included in the SoFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.
Government grants	The charity has received no government grants in the reporting period
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Contractual income	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.
	Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.
	Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.
Donated services and facilities	Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SoFA.

Notes to the unaudited financial statements (contd)

Note 2	Accounting policies
2.2 INCOME (contd)	
Volunteer help	The value of any voluntary help received is not included in the accounts but is described
	in the trustees' annual report.
2.3 EXPENDITURE AN	ID LIABILITIES
Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance costs	Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.
Support costs	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, e.g. allocating staff costs by the time spent and other costs by their usage.
Redundancy cost	The charity made no redundancy payments during the reporting period.
Deferred income	No material item of deferred income has been included in the accounts.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.
2.4 ASSETS	
Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least £1,000. The Charity had no fixed assets during the reporting period.
Intangible fixed assets	The charity has no intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights.
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

#### Notes to the unaudited financial statements (contd)

Note 3	Analysis of income			
	Analysis	Unrestricted funds £	Restricted income funds £	Total funds £
Donations	Donations and gifts	10,165	-	10,165
legacies and grants:	Gift Aid	2,050	-	2,050
	General grants provided by other charities	9,500	68,304	77,804
	Total	21,715	68,304	90,019
Charitable	Fees and sundry income	871	0	871
activities:	Total	871	-	871
TOTAL INCOME		22,586	68,304	90,890
Note 4	Analysis of expenditure			
NOLE 4				
	Analysis	Unrestricted funds £	Restricted income funds £	Total funds £
Expenditure	Incurred seeking grants	3,829	-	3,829
on raising funds:	Total expenditure on raising funds	3,829	-	3,829
Expenditure on charitable	Salaries, NIC and pension contributions	6,289	33,577	39,866
activities	Freelance fees	2,836	10,042	12,878
	Travel and administration	1,869	2,674	4,543
	Other expenses	220	-	220
	Training materials and events	-	6,940	6,940
	Total expenditure on charitable activities	11,214	53,233	64,447
Expenditure	Accounts examination	1,200	-	1,200
on Governance	Bank charges	68	-	68
	Payroll fees	564	-	564
	Minute taking	-	-	-
	Total expenditure on Governance	1,832	-	1,832
TOTAL EXPEND	TURE	16,875	53,233	70,108

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Notes to the unaudited financial statements (contd)

Note 5 Paid employees

5.1 Staff Costs

	Period to 31 March 2018	
	£	
Salaries and wages	39,000	
Social security costs	693	
Pension costs (defined contribution scheme)	173	
Total staff costs	39,866	

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

The total amount paid to key management personnel for their services to the charity during the period was £25,500.

5.2 Average head cour	Period to 31 March 2018		
The parts of the	Fundraising		
charity in which the employees work	Charitable Activities	2	
	Governance		
Other		-	
	2		
Note 6 Defined contribution pension scheme.			
Amount of contribution	173		

Pension contributions are allocated between activities and between restricted and unrestricted funds pro rata to salaries, which are apportioned on a time basis.

Note 7 Debtors and prepayments

7.1 Analysis of debtors	As at 31 March 2018
	£
Gift Aid tax reclaimable	1,637
Total	1,637

Notes to the unaudited financial statements (contd)

#### Note 8 Creditors and accruals

8.1 Ar	nalysis	of cr	editors
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	Amounts falling due within one year	Amounts falling due after more than one year
	As at 31 March 2	2018
	£	£
Freelance fees and expenses	10,012	-
Trade creditors	1,558	<u>.</u>
Accruals and deferred income	1,200	-
Pension contributions	381	-
Other creditors	-	-
Total	13,151	-

Note 9 Cash at bank and in hand

	As at 31 March 2018
	£
Cash at bank and on hand	32,296

#### Note 10 Events after the end of the reporting period

As the work on the final resource development phase of the Here:Now:Us programme intensified during the summer of 2018 it was necessary to devote additional resources to complete the project, leaving less time than usual for other activities including fund-raising. As a result, when the trustees met in October 2018 it was clear that there was insufficient grant funding in the pipeline to support the charity's regular expenditure for very long. The trustees therefore decided to scale down some of the activities of the charity to match the current funds available. Fortunately as the resources of the Here:Now:Us programme were largely completed by that time, the dissemination phase could continue as planned, largely through partnerships.

Trustees and other stakeholders are currently engaged in a process of planning and discernment to ensure objectives can be achieved going forward. On this basis the trustees are satisfied that the charity can meet its expected financial commitments for at least the twelve months from the date of signing of this report. This approach will ensure that expenditure will be fully covered by known funding until at least the end of 2020. The Trustees are therefore satisfied that it is appropriate to prepare the accounts on a going concern basis.

Notes to the unaudited financial statements (contd)

#### Note 11 Charity funds

#### 11.1 Details of material funds held and movements during the current reporting period

\* Key: PE – permanent endowment funds; EE – expendible endowment funds; R – restricted income funds, including special trusts, of the charity; and U – unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Income	Expenditure	Fund balances carried forward
			£	£	£
Here:Now:Us	R		68,304	53,233	15,071
General	U		22,586	16,875	5,711
Total Funds			90,890	70,108	20,782

#### **11.2 Description of funds**

Unrestricted funds are available for any purpose consistent with the objectives of the charity.

**Restricted funds** are subject to limitations set by donors on the purposes for which they can be applied. In relation to these financial statements all restricted funds were provided specifically for the development of the Here:Now:Us programme.

#### Note 12 Transactions with trustees and related parties

#### 12.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

#### 12.2 Trustees' expenses

No trustee expenses have been incurred in the period.

#### 12.3 Trustees' expenses

There have been no related party transactions in the reporting period.

